

# Medical Board of Australia and Ahpra

Report for the Northern Territory



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# **MESSAGE FROM THE CHAIR**

Our huge thanks to the more than 21,000 doctors in training who responded to the 2020 Medical Training Survey (MTS). We now have responses from more than half of Australia's doctors in training, and a solid evidence base for continuous improvement.

The MTS data are rich and once again, provide fascinating insights. In broad terms, 2020 MTS results are consistent with 2019 MTS data. There's a lot going well in medical training in Australia and we're doing a lot of things right to keep producing doctors who can provide patients with high quality care.

This year, 87 per cent of doctors in training rated the quality of their clinical supervision and training very highly, 75 per cent said their orientation was good or excellent, and 81 per cent would recommend their current training position to other doctors.

Stronger response rates this year have given us robust national data about the experience of prevocational and unaccredited trainees. The results show that these doctors value and rate highly the training they receive – but these training opportunities are limited. Better training for this important group of doctors will lead to better care and safety of patients in Australia and is an important opportunity for action.

About 66 per cent of trainees work more than 40 hours per week, but many value the extra training opportunities this provides.

We are delighted to have heard from so many international medical graduates (IMGs) with limited or provisional registration (49 per cent), who were very satisfied with their training experience.

We responded to stakeholder feedback and updated MTS questions to get a clearer picture of the culture of medicine. Disappointingly, the 2020 MTS results confirm that there is a lot still to be done both in medicine and the wider health sector. Again this year, 34 per cent of doctors in training reported they had experienced and/or witnessed bullying, harassment or discrimination, consistent with 33 per cent in 2019.

Nearly half our interns (47 per cent) experienced and/or witnessed bullying, harassment or discrimination, followed by 39 per cent of prevocational and unaccredited trainees, 36 per cent per cent of specialist non-GP trainees, 23 per cent of IMGs and 21 per cent of specialist GP trainees. The primary sources of the bullying, harassment and discrimination experienced by trainees was by consultants and specialists (51 per cent), nurses or midwives (36 per cent) and patients and/or patients' family/carers (34 per cent).

Importantly, 66 per cent of trainees said that they did not report the incident they experienced, and 78 per cent did not report the incident they witnessed.

For the future of our profession, we must all listen to what the thousands of trainees have told us. Collectively, we must prioritise the work needed to build a culture of respect, including by making it safe for them to speak up. We must keep our trainees safe. An urgent and shared commitment to this across medicine and the wider health sector will lead to safer patient care.

Questions in 2020 about the impact of COVID-19 on training drew interesting answers. Perhaps unsurprisingly, 80 per cent said the pandemic had impacted on their training. About one third of trainees overall (notably 37 per cent in Victoria) reported it having had a negative effect, nearly half said the impact on their training was mixed, and more than one third said it had led to innovative ways to learn.

Once again, we have deliberately presented the results of the MTS unadorned. As promised, we have prioritised confidentiality and results are only published when there were 10 or more responses.

You can access 2020 results in a series of static reports or with an online reporting tool, accessible from the MTS website at www.medicaltrainingsurvey.gov.au. You can use this tool to compare 2019 and 2020 results and see how your workplace, college or state compares with the national response.

The Board is grateful to everyone who worked with us to deliver and promote the 2020 MTS. Sincere thanks to all the members of our Steering Committee and Advisory Group, who shared their expertise and experience so openly. A very special thanks to the many doctors in training who have worked closely with us on the Medical Training Survey this year, whose insight, energy and commitment continues to reassure and inspire.



Dr Anne Tonkin Chair, Medical Board of Australia

## INTRODUCTION

The Medical Training Survey (MTS) is a national, profession-wide survey of doctors in training in Australia. It is a confidential way to get national, comparative, profession-wide data to strengthen medical training in Australia. The MTS is conducted annually with doctors in training, with 2020 representing the second wave of data collection.

The objectives of the survey are to:

• promote better understanding of the quality of medical training in Australia

- identify how best to improve medical training in Australia, and
- identify and help deal with potential issues in medical training that could impact on patient safety, including environment and culture, unacceptable behaviours and poor supervision.

The Australian Health Practitioner Regulation Agency (Ahpra), on behalf of the Medical Board of Australia (the Board), commissioned EY Sweeney to undertake data collection and report on results for the MTS.

### METHOD

Data collection for the MTS involved receiving responses to an online survey from n=21,851 doctors in training, with n=20,915 responses eligible for analysis (i.e. currently training in Australia) between 21 July and 8 October 2020.



Different versions of the survey were used to reflect the particular training environment of doctors who are at different stages in their training. Doctors in training answered questions about their experiences in their workplace. This could be the doctor in training's current setting, workplace, placement or rotation, or might be a previous setting, if they have only been practising or training in their current setting for less than two weeks.

For this report, results for the Northern Territory (NT) are presented at an overall level. To explore results within the NT further, please visit

www.medical training survey.gov.au/results.

## **INTERPRETING THIS REPORT**

This report provides key results based on n=400 doctors in training, working in locations across the NT compared against national results (n=20,915) of all eligible doctors in training (i.e. currently training in Australia).

Bases exclude 'not applicable' responses or where the respondent skipped the question. Data in this report are unweighted. Labels on stacked charts are hidden for results 3% or less. Results with base sizes of less than n=10 are suppressed.

Data percentages displayed throughout the report are rounded to the nearest whole number. As such, if there is an expectation for a given chart or table that all percentages stated should add to 100% or nets should equal to the sum of their parts, this may not happen due to rounding.

# **Executive summary**

## **OVERALL SATISFACTION**

#### I would recommend my current training position to other doctors Total agree: 82% Total disagree: 8% NT 36% 46% (n=337) 10% 6% Total agree: 81% Total disagree: 6% National response (n=16710) 47% 34% 13% 4% I would recommend my current workplace as a place to train Total agree: 79% Total disagree: 8% 44% (n=337) 35% 13% NT Total agree: 81% Total disagree: 7% National response (n=16708) 35% 45% 13% Key: Strongly agree Agree Neither agree nor disagree Disagree Strongly disagree Base: Total sample

Q50. Thinking about your setting, to what extent do you agree or disagree with the following statements?

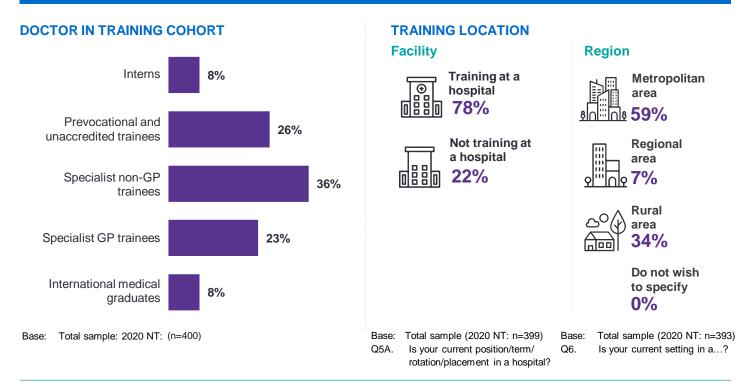
# HIGHLIGHTS

Quality of orientation		Total excellent/good	: 70%		Total terrible/poor: 6%
NT	(n=362)	25%		46%	24% 5%
		Total excellent/good	: 75%		Total terrible/poor: 4%
National response	(n=18189)	23%		51%	22%
Quality of clinical superv	ision	Total excellent/good	: 86%		Total terrible/poor: 3%
NT	(n=352)	41%		45%	10%
		Total excellent/good	: 87%		Total terrible/poor: 2%
National response	(n=17938)	440	6	44%	10%
Quality of teaching sessi	ons	Total excellent/good	: 85%		Total terrible/poor: 3%
NT	(n=348)	25%		60%	11%
		Total excellent/good	: 83%		Total terrible/poor: 2%
National response	(n=17445)	26%		58%	14%
Quality of training to rais	e patient sa	afety concerns			
	•	Total excellent/good	: 78%		Total terrible/poor: 4%
NT	(n=339)	22%		56%	18%
		Total excellent/good	: 79%		Total terrible/poor: 3%
National response	(n=16842)	27%		53%	17%
Key: Excellent		Good	Average	Poor	Terrible

Base: Orientation received | Q27B. How would you rate the quality of your orientation?Base: Have a supervisor | Q31. For your setting, how would you rate the quality of your clinical supervision / peer review?

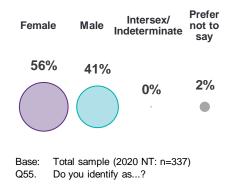
Base: Total sample | Q39. Overall, how would you rate the quality of the teaching sessions? | Q48. In your setting, how would you rate the quality of your training on how to raise concerns about patient safety?

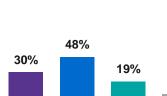
# Profile of NT doctors in training



### DEMOGRAPHICS

### Do you identify as...





30-39

Age in years

20-29

Base: Total sample (2020 NT: n=337) Q56. What is your age?

40+

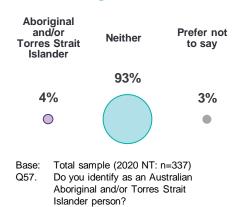
Role

4%

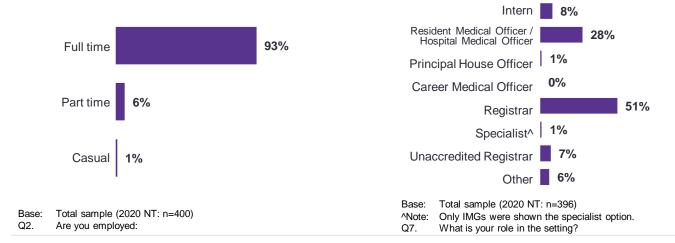
Prefer not

to say

### **Cultural background**



### **Employment**



Medical Board of Australia's 2020 Medical Training Survey NT report

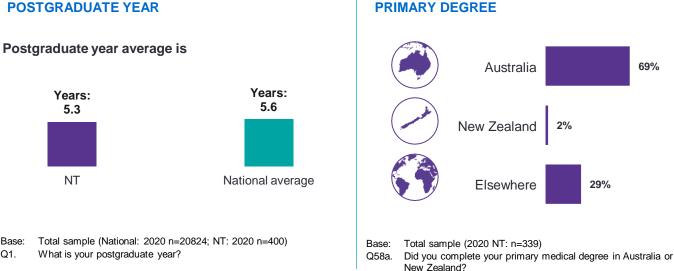
Profile | Training curriculum ~ Intern ~ Prevoc. and unaccredited ~ Specialist non-GP ~ Specialist GP ~ IMG Orientation | Assessment ~ Intern ~ Prevoc. and unaccredited ~ Specialist non-GP ~ Specialist GP ~ IMG Clinical supervision | Access to teaching | Facilities | Workplace environment and culture | Patient safety Overall satisfaction | Future career intentions | COVID-19

# Profile of NT doctors in training

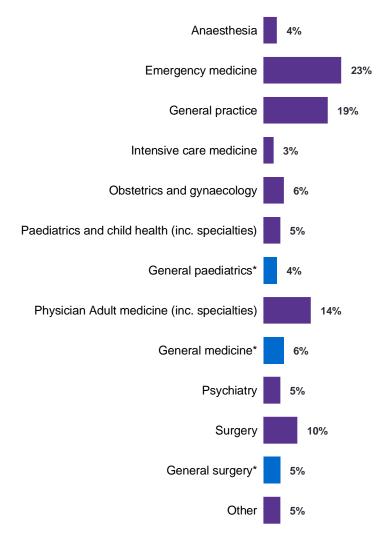
### **POSTGRADUATE YEAR**

Base:

Q1.



# **CURRENT ROTATION / TERM / POSITION**



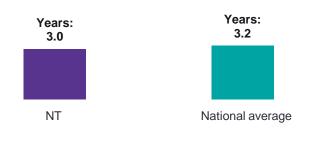
Base: Total sample (2020 NT: n=395) , fields with 10 or more responses shown. Note: fields marked with an \* are subspecialties. Which area are you currently practising in? | Q9b. If applicable, which subspecialty area are you practising in? Q9a.

Profile | Training curriculum ~ Intern ~ Prevoc. and unaccredited ~ Specialist non-GP ~ Specialist GP ~ IMG Orientation | Assessment ~ Intern ~ Prevoc. and unaccredited ~ Specialist non-GP ~ Specialist GP ~ IMG Clinical supervision | Access to teaching | Facilities | Workplace environment and culture | Patient safety Overall satisfaction | Future career intentions | COVID-19

# Profile of NT doctors in training

### SPECIALIST TRAINEES

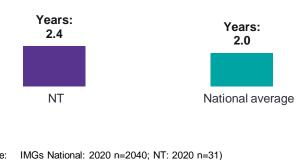
On average, specialist trainees in the NT have been in their training program for



Base: Specialist trainees (National: 2020 n= 11676; NT: 2020 n=228) How many years have you been in the College training program? Q15.

#### **INTERNATIONAL MEDICAL GRADUATES (IMGs)**

On average, IMGs in the NT have held registration in Australia for



Base: How many years have you held registration in Australia? Q10.

### **INTERNATIONAL MEDICAL GRADUATES (IMGs)**



Q11a. Which pathway are you in?

### Specialist pathway assessment

Chart not shown due to insufficient sample size.

Base: IMGs selecting a specialist pathway or specialist and competent authority pathway (2020 NT: n<10^)

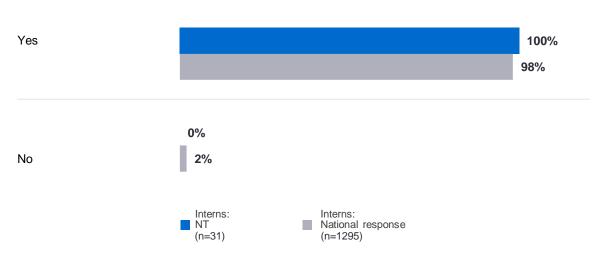
IMGs were shown other colleges. Only colleges with 10 or more responses are shown. Note:

Q11b. Which college(s) did your specialist pathway assessment?

# **Training curriculum - Interns**

# INTERNS IN NT WITH KNOWLEDGE OF THEIR INTERN EDUCATION PROGRAM...

100% of interns in the NT have an intern education program, which is a similar proportion to the national response for interns (98%).



Base: Interns

Q12. Organisations that employ interns are required to provide them with a formal education program (such as grand rounds and weekly teaching sessions etc) in addition to work-based teaching and learning. Do you know about your intern education program?

## INTERN EDUCATION PROGRAM

### My intern education program is helping me to continue to develop as a doctor

		Total agree: 68%			Total disagree: 23		
Interns: NT	(n=31)	13%	55%	10%	16%	6%	
		Total agree: 77%			Total disag	ree: 8%	
Interns: National response	(n=1253)	18%	59%		15%	7%	

### There are opportunities for me to meet the requirements of my intern education program in my current setting

		Т	otal agree: 79%			Total disag	gree: 7%
Interns: NT		(n=29)	17%	62%		14%	7%
Interns:		T F	otal agree: 77%			Total disag	ree: 11%
	l response	(n=1248)	20%	57%		13%	8%
Key:	Strongly agree	Agree	Neither agree	nor disagree	Disagree	Strongly	disagree
Base: I	Interns with an intern edu	ucation program. National	response is filtered to inte	rns with an intern educa	ation program		

Q13. Thinking about your intern education program, to what extent do you agree or disagree with the following statements?

# **Training curriculum - Interns**

## **INTERN EDUCATION PROGRAM (continued)**

### I understand what I need to do to meet my intern education program requirements

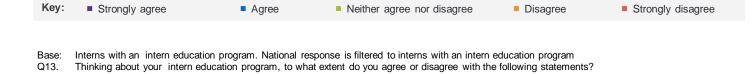
		Total agree: 77%		Total disag	ree: 3%
Interns: NT	(n=31)	13%	65%	19%	
		Total agree: 79%		Total disag	<b>jree: 9%</b>
Interns: National response	(n=1253)	21%	58%	12%	8%

### My intern education program is preparing me for future medical practice

		Total agree: 67%			Total disagree: 17%		7%
Interns: NT	(n=30)	10%	57%	1	7%	13%	
Internet		Total agree: 75%			Total	disagree:	8%
Interns: National response	(n=1252)	15%	59%		18%	6 <mark>7</mark> 9	6

### My intern education program is advancing my knowledge

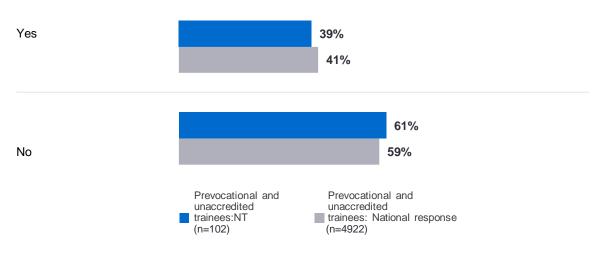
		Total agree: 67%				gree: 13%	,
Interns: NT	(n=30)	13%	53%	20	%	10%	
Internet		Total agree: 77%			Total dis	sagree: 7%	0
Interns: National response	(n=1252)	16%	61%		16%	6%	



# **Training curriculum - Prevocational and unaccredited trainees**

# PREVOCATIONAL AND UNACCREDITED TRAINEES IN NT WITH A CURRENT TRAINING/PROFESSIONAL DEVELOPMENT PLAN...

Prevocational and unaccredited trainees in the NT (39%) are as likely to have a training/professional development plan compared to the national response for prevocational and unaccredited trainees (41%).



Base: Prevocational and unaccredited trainees

Q12. Do you have a training/professional development plan?

## TRAINING/PROFESSIONAL DEVELOPMENT PLAN

## My plan is helping me to continue to develop as a doctor

Prevocational and unaccredited		Total agree: 90%		Total disagree: 5%
trainees:	(n=39)	38%	51%	<mark>5%</mark> 5%
NT		Total agree: 91%		Total disagree: 2%
Prevocational and unaccredited trainees: National response	(n=1981)	37%	54%	8%
There are opportunities fo	r me to mee	t the requirements of my <b>j</b>	plan in my current setting	
		Total agree: 87%		Total disagree: 8%
Prevocational and unaccredited trainees: NT	(n=39)	31%	56%	5% 8%
Prevocational and unaccredited		Total agree: 84%		Total disagree: 6%
trainees: National response	(n=1970)	27%	57%	<b>11%</b> 4%

Key:	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree

Base: Prevocational and unaccredited trainees with a training/professional development plan. National response is filtered to prevocational and unaccredited trainees with a training/professional development plan.

Q13. Thinking about your training / professional development plan, to what extent do you agree or disagree with the following statements?

Profile | Training curriculum ~ Intern ~ Prevoc. and unaccredited ~ Specialist non-GP ~ Specialist GP ~ IMG Orientation | Assessment ~ Intern ~ Prevoc. and unaccredited ~ Specialist non-GP ~ Specialist GP ~ IMG Clinical supervision | Access to teaching | Facilities | Workplace environment and culture | Patient safety Overall satisfaction | Future career intentions | COVID-19

# **Training curriculum - Prevocational and unaccredited trainees**

### **TRAINING/PROFESSIONAL DEVELOPMENT PLAN (continued)**

#### I understand what I need to do to meet my plan requirements

Prevocational and unaccredited	Total agree: 95%			disagree: 3%
trainees:	(n=39)	26%	69%	
NT		Total agree: 91%	Tota	I disagree: 2%
Prevocational and unaccredited trainees: National response	(n=1980)	30%	61%	7%

### My plan is preparing me for future medical practice

Prevocational and unaccredited		Total agree: 92%	Total disa	Total disagree: 3%	
trainees:	(n=39)	31%	62%	5%	
NT		Total agree: 91%	Total disa	agree: 2%	
Prevocational and unaccredited trainees: National response	(n=1976)	32%	59%	7%	

#### My plan is advancing my knowledge

Prevocational and unaccredited		I otal agree. 50
trainees:	(n=39)	31%
NT		Total agree: 92
Prevocational and unaccredited trainees: National response	(n=1978)	34

Total agree: 90%	Total di	sagree: 5%
31%	59%	<mark>5%</mark> 5%
Total agree: 92%	Total di	isagree: 2%
34%	57%	7%

Disagree

Strongly disagree

Prevocational and unaccredited trainees with a training/professional development plan. National response is filtered to prevocational and Base: unaccredited trainees with a training/professional development plan.

Q13. Thinking about your training / professional development plan, to what extent do you agree or disagree with the following statements?

Agree

Key:

Strongly agree

Neither agree nor disagree

# **Training curriculum - Specialist trainees**

#### SPECIALIST TRAINING PROGRAM



Base: Specialist trainees (2020 NT: n=229), fields with 10 or more responses shown.

Q14. Which specialist training program(s) are you doing?

# Training curriculum - Specialist non-GP trainees

## TRAINING PROGRAM PROVIDED BY COLLEGE

### The College training program is relevant to my development

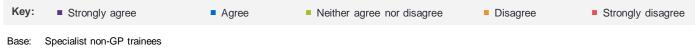
		Total agree: 89% Total di			
Specialist non-GP trainees: NT	(n=135)	35%	54%	7%	
Specialist pop CB trainage:		Total agree: 90%	Total di	sagree: 4%	
Specialist non-GP trainees: National response	(n=8470)	36%	54%	6%	

### There are opportunities to meet the requirements of the training program in my current setting

	Total agree: 83% Tota				
Specialist non-GP trainees: NT	(n=135)	30%	53%	10% 6%	
		Total agree: 88%	Tot	al disagree: 5%	
Specialist non-GP trainees: National response	(n=8466)	30%	58%	7%	

### I understand what I need to do to meet my training program requirements

		Total agree: 94%	То	tal disagree: 1%
Specialist non-GP trainees: NT	(n=135)	32%	62%	4%
Specialist non CD trainges		Total agree: 92%	Тс	otal disagree: 3%
Specialist non-GP trainees: National response	(n=8482)	31%	61%	5%



Q21. Thinking about your <COLLEGE> training program, to what extent do you agree or disagree with each of the following statements?

# Training curriculum - Specialist non-GP trainees

### **COMMUNICATION WITH COLLEGE**

#### My College clearly communicates the requirements of my training program

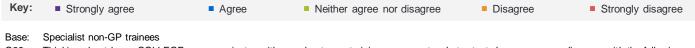
		Total agree: 80%			
Specialist non-GP trainees: NT	(n=134)	22%	57%	12%	7%
Specialist non-GP trainees:		Total agree: 77%		Total disag	ree: 10%
National response	(n=8433)	22%	55%	13%	7%

# My College clearly communicates with me about changes to my training program and how they affect me

	Total d	Total disagree: 8%			
Specialist non-GP trainees: NT	(n=133)	22%	56%	149	% 7%
		Total agree: 72%	Total di	Total disagree: 12%	
Specialist non-GP trainees: National response	(n=8413)	20%	52%	16%	<mark>9%</mark> 4%

### I know who to contact at the College about my training program

		Total agree: 72%	Total disagree: 10			
Specialist non-GP trainees: NT	(n=134)	19%	54%	17%	8%	
		Total agree: 75%			Total disagree: 11%	
Specialist non-GP trainees: National response	(n=8433)	22%	53%	13%	9%	



Q22. Thinking about how <COLLEGE> communicates with you about your training program, to what extent do you agree or disagree with the following statements?

# Training curriculum - Specialist non-GP trainees

### **ENGAGEMENT WITH COLLEGE**

#### The College seeks my views on the training program

		Total agree: 5	50%		Total disagree: 21%
Specialist non-GP trainees: NT	(n=133)	<mark>5%</mark>	46%	29%	20%
Specialist non-GP trainees:		Total agree: 48%			Total disagree: 23%
National response	(n=8371)	8%	40%	28%	19% <mark>4</mark> %

### I am represented by doctors in training on the College's training and/or education committees

Total agree: 68%					Total disagree: 7%	
Specialist non-GP trainees: NT	(n=133)	8%	59%	26%	<mark>4%</mark>	
		Total agree	: 66%	Total dis	agree: 9%	
Specialist non-GP trainees: National response	(n=8370)	12%	55%	24%	7%	

### I am able to discuss the College training program with other doctors

	Total agree: 80%			Total disagree: 5%
Specialist non-GP trainees: NT	(n=133)	17%	62%	16% 4%
Specialist non CD trainges		Total agree: 84%		Total disagree: 4%
Specialist non-GP trainees: National response	(n=8369)	18%	67%	11% <mark>4%</mark>

### The College provides me with access to psychological and/or mental health support services

Total agree: 48%					Total disagree: 9%
Specialist non-GP trainees: NT	(n=133)	10%	38%	43%	8%
		Total agre	e: 49%	1	Total disagree: 14%
Specialist non-GP trainees: National response	(n=8372)	10%	39%	37%	10%

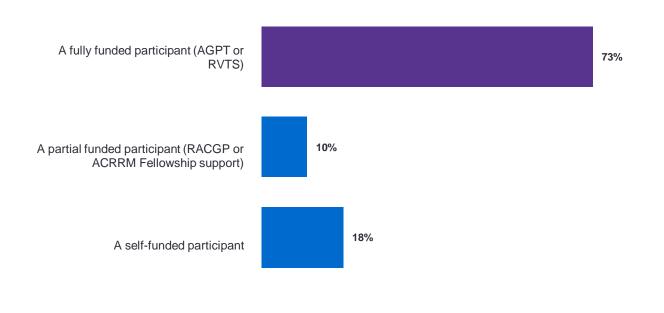


Base: Specialist non-GP trainees

Q25. Thinking about how <COLLEGE> engages with you, to what extent do you agree or disagree with the following statements?

## **Training curriculum - Specialist GP trainees**

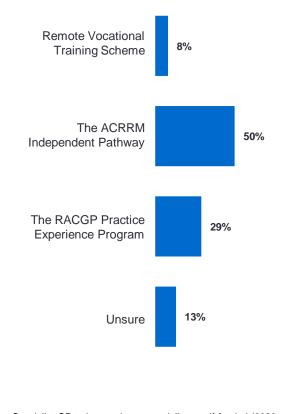
#### FUNDING



Base: Specialist GP trainees (2020 n=91) Q16a. Are you training for a career in general practice as:



**TRAINING PROVIDER** 



Base: Specialist GP trainees who are fully funded (2020 n=66) Q16b. Which training program are you in?

Specialist GP trainees who are partially or self funded (2020 n=24) Q16c. Who provides your GP training?

# **Training curriculum - Specialist GP trainees**

### TRAINING PROGRAM PROVIDED BY COLLEGE

#### The College training program is relevant to my development

		Total agree: 87%	sagree: 2%	
Specialist GP trainees: NT	(n=87)	28%	60%	10%
Specialist CD trainages		Total agree: 88%	Total di	isagree: 3%
Specialist GP trainees: National response	(n=2992)	31%	57%	9%

### There are opportunities to meet the requirements of the training program in my current setting

		Total agree: 90%	Total di	Total disagree: 6%	
Specialist GP trainees: NT	(n=88)	23%	67%	<mark>5%</mark> 5%	
Specialist CD trainage		Total agree: 88%	Total d	isagree: 4%	
Specialist GP trainees: National response	(n=3006)	28%	59%	9%	

#### I understand what I need to do to meet my training program requirements

Specialist GP trainees:		Total agree: 89% Total d		
NT	(n=88)	24%	65%	7%
Specialist GP trainees:		Total agree: 88%	Total d	lisagree: 3%
National response	(n=3000)	28%	60%	9%



Q21. Thinking about your <COLLEGE> training program, to what extent do you agree or disagree with each of the following statements?

# **Training curriculum - Specialist GP trainees**

### **COMMUNICATION WITH COLLEGE**

#### My College clearly communicates the requirements of my training program

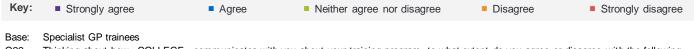
		Total agree: 74%	Total disagree: 3%		
Specialist GP trainees: NT	(n=87)	16%	57%	23%	
Specialist GP trainees:		Total agree: 75%		Total disa	ngree: 8%
National response	(n=2999)	22%	52%	17%	6%

# My College clearly communicates with me about changes to my training program and how they affect me

Total agree: 69%					agree: 8%	
Specialist GP trainees: NT	(n=87)	15%	54%	23%	8%	
	Total agree: 71%					
Specialist GP trainees: National response	(n=2991)	21%	50%	17%	8%	

### I know who to contact at the College about my training program

		Total agree: 70%			Total disagree: 17%		
Specialist GP trainees: NT	(n=87)	20%	51%	13%	16%		
		Total agree: 67%			Total disagree: 17%		
Specialist GP trainees: National response	(n=2997)	22%	44%	16%	13%	4%	



Q22. Thinking about how <COLLEGE> communicates with you about your training program, to what extent do you agree or disagree with the following statements?

Profile | Training curriculum ~ Intern ~ Prevoc. and unaccredited ~ Specialist non-GP ~ Specialist GP ~ IMG Orientation | Assessment ~ Intern ~ Prevoc. and unaccredited ~ Specialist non-GP ~ Specialist GP ~ IMG Clinical supervision | Access to teaching | Facilities | Workplace environment and culture | Patient safety Overall satisfaction | Future career intentions | COVID-19

# **Training curriculum - Specialist GP trainees**

### **ENGAGEMENT WITH COLLEGE**

#### The College seeks my views on the training program

		Total agree:	40%		Total disagree: 27	7%
Specialist GP trainees: NT	(n=86)	7%	33%	34%	26%	
Specialist GP trainees:		Total agree:	44%		Total disagree: 2	.3%
National response	(n=2974)	10%	34%	33%	18% 5	%

### I am represented by doctors in training on the College's training and/or education committees

	Total disagree: 5%					
Specialist GP trainees: NT	(n=86)	14%	45%	36%	<mark>5%</mark>	
		Total agree	: 59%	Total disagree: 9%		
Specialist GP trainees: National response	(n=2975)	12%	47%	32%	7%	

### I am able to discuss the College training program with other doctors

	Total agree: 76%				
Specialist GP trainees: NT	(n=86)	13%	63%	21%	
		Total agree: 73%	%	Total disag	gree: 6%
Specialist GP trainees: National response	(n=2975)	15%	58%	21%	5%

### The College provides me with access to psychological and/or mental health support services

		Total agree	: 50%	Total disagree: 10%		
Specialist GP trainees: NT	(n=86)	10%	40%	40%	10%	
		Total agree	: 51%	Total di	sagree: 11%	
Specialist GP trainees: National response	(n=2977)	11%	39%	38%	8%	



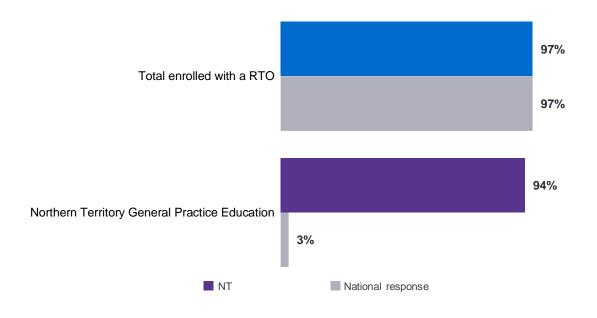
Specialist GP trainees Base:

Q25. Thinking about how <COLLEGE> engages with you, to what extent do you agree or disagree with the following statements?

# **Regional Training Organisations (RTOs)**

## **REGIONAL TRAINING ORGANISATIONS**

Specialist GP trainees can be both enrolled in a Regional Training Organisation (RTO) as well as their specialist college (such as Australian College of Rural and Remote Medicine (ACRRM) and/or Royal Australian College of General Practitioners (RACGP)).



Base: Specialist GP trainees (National: 2020 n=2,763; NT: 2020 n=79), fields with 10 or more responses shown

Q17. If applicable, which Regional Training Organisation provides your GP training?

# **Regional Training Organisations (RTOs)**

## **TRAINING PROGRAM PROVIDED BY RTOs**

### The RTO's education program meets the College/s requirements

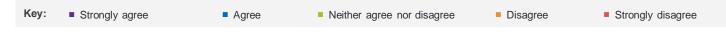
		Total agree: 86% Total			
Specialist GP trainees: NT	(n=74)	24%	62%	9%	
		Total agree: 84%		Total disagree: 3%	
Specialist GP trainees: National response	(n=2658)	31%	53%	12%	

### The RTO's education program is preparing me as a specialist

	Total agree: 81% To				ree: 8%
Specialist GP trainees: NT	(n=74)	26%	55%	11%	7%
		Total agree: 80%	I	otal disag	ree: 6%
Specialist GP trainees: National response	(n=2657)	28%	52%	14%	<mark>4%</mark>

### The RTO's education program is advancing my knowledge

		Total agree: 78%			
Specialist GP trainees: NT	(n=74)	27%	51%	12%	8%
		Total agree: 80%		Total disa	gree: 5%
Specialist GP trainees: National response	(n=2657)	29%	51%	14%	



Base: Specialist GP trainees specifying an RTO

Q18. Thinking about your [Regional Training Organisation] training program, to what extent do you agree or disagree with each of the following statements?

# **Regional Training Organisations (RTOs)**

### **COMMUNICATION WITH RTO**

#### The RTO clearly communicates the requirements of my training program

		Total agree: 86%	т	Total disagree: 7%	
Specialist GP trainees: NT	(n=74)	22%	65%	7% 5%	
		Total agree: 81%	т	otal disagree: 7%	6
Specialist GP trainees: National response	(n=2646)	28%	52%	12% 5%	

### The RTO clearly communicates with me about changes to my training program and how they affect me

Specialist GP trainees:		Total agree: 85%		Total dis	sagre	e: 7%
NT	(n=74)	20%	65%	٤	3%	4%
Specialist GP trainees: National response		Total agree: 77%		Total di	sagre	e: 8%
	(n=2645)	27%	50%	15%	b	5%

#### I know who to contact at the RTO about my education program

Specialist GP trainees:		Total agree: 93%		
NT	(n=74)	34%	59%	4%
Specialist GP trainees: National response		Total agree: 90%		Total disagree: 3%
National response	(n=2645)	39%	51%	7%

 Key:
 Strongly agree
 Agree
 Neither agree nor disagree
 Disagree
 Strongly disagree

Base: Specialist GP trainees specifying an RTO

Q19. Thinking about how your [Regional Training Organisation] communicates with you about your training program, to what extent do you agree or disagree with the following statements?

# **Regional Training Organisations (RTOs)**

### **ENGAGEMENT WITH RTO**

#### The RTO seeks my views on the structure and content of the education program

Total agree: 55%				Total disagree: 19%		
Specialist GP trainees: NT	(n=73)	14%	41%	26%	14% 5%	
		Total agree: 61%		Total disagree: 15		
Specialist GP trainees: National response	(n=2626)	19%	42%	24%	11% 4%	

# I am represented (by doctors in training e.g. registrar liaison officer) on the RTO's training and/or education committees

		Total agree: 79%	Total agree: 79%		
Specialist GP trainees: NT	(n=73)	21%	59%	19%	%
		Total agree: 74%		Total disa	gree: 6%
Specialist GP trainees: National response	(n=2626)	23%	52%	20%	<mark>4%</mark>

#### I am able to discuss the RTO's education program with other doctors

		Total agree: 85% T		al disagree: 4%
Specialist GP trainees: NT	(n=73)	21%	64%	11%
		Total agree: 81%	То	tal disagree: 4%
Specialist GP trainees: National response	(n=2626)	25%	56%	14%

### The RTO provides me with access to psychological and/or mental health support services

	Total agree: 82%			Total disagree: 3%	
Specialist GP trainees: NT	(n=73)	25%	58%	4	15%
		Total agree: 63%		Tota	l disagree: 8%
Specialist GP trainees: National response	(n=2627)	19%	44%	29%	<mark>5%</mark>



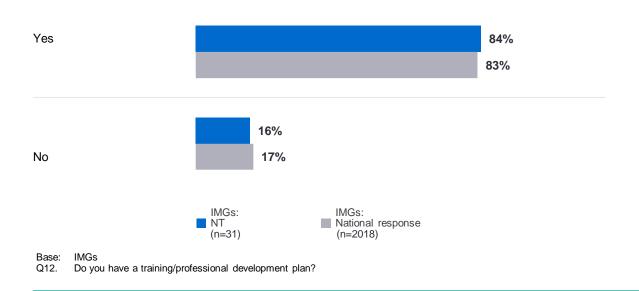
Base: Specialist GP trainees specifying an RTO

Q20. Thinking about how [Regional Training Organisation] engages with you, to what extent do you agree or disagree with the following statements?

# Training curriculum - International medical graduates (IMGs)

### IMGs IN NT WITH A CURRENT TRAINING/PROFESSIONAL DEVELOPMENT PLAN...

IMGs in the NT (84%) are as likely to have a training/professional development plan compared to the national response for IMGs (83%).



# TRAINING/PROFESSIONAL DEVELOPMENT PLAN

### My plan is helping me to continue to develop as a doctor

	Total agree: 88%			Total disagree: 4%		
IMGs: NT	(n=26)	27%		62%	8% 4%	
		Total agree: 91%	Total disagree: 2%			
IMGs: National response	(n=1653)	46%		45%	7%	

### There are opportunities for me to meet the requirements of my plan in my current setting

	Total agree: 85%			
IMGs: NT	(n=26)	31%	54%	8% 4% <mark>4%</mark>
		Total agree: 88%		Total disagree: 4%
IMGs: National response	(n=1639)	37%	51%	7%

### I understand what I need to do to meet my plan requirements

	Tot	al agree: 88%		Total disagree: 4%
IMGs: NT	(n=26)	38%	50%	8% 4%
IMGs:	Tota	al agree: 94%		Total disagree: 1%
National response	(n=1646)	39%	55%	4%
Key: Strongly agree	Agree	Neither agree nor disag	ree Disagree	Strongly disagree

Base: IMGs with a training/professional development plan. National response is filtered to IMGs with a training/professional development plan. Q13. Thinking about your training / professional development plan, to what extent do you agree or disagree with the following statements?

# Training curriculum - International medical graduates (IMGs)

## **TRAINING/PROFESSIONAL DEVELOPMENT PLAN (continued)**

#### My plan is preparing me to be a doctor/specialist in the Australian healthcare system^

		Total agree: 85%	Total	disagree: 4%
IMGs: NT	(n=26)	31%	54%	12% <mark>4%</mark>
IMGs:		Total agree: 88%	Total	disagree: 3%
National response	(n=1646)	41%	46%	9%

#### My plan is preparing me for future medical practice

	Total agree: 81%			Tot	Total disagree:	
IMGs: NT	(n=26)	27%	54%		15%	<mark>4%</mark>
		Total agree: 93%		Tot	tal disagre	e: 2%
IMGs: National response	(n=1649)	43%		50%		5%

#### My plan is advancing my knowledge

	Total agree: 81%					
IMGs: NT	(n=26)	35%	46%	12%	8%	
IMGs:		Total agree: 94%		Total disag	ree: 2%	
National response	(n=1649)	47%	46%		4%	

Base: IMGs with a training/professional development plan. National response is filtered to IMGs with a training/professional development plan. ^Note: This question was only asked of IMGs.

Q13. Thinking about your training / professional development plan, to what extent do you agree or disagree with the following statements?

Agree

Key:

Strongly agree

Neither agree nor disagree

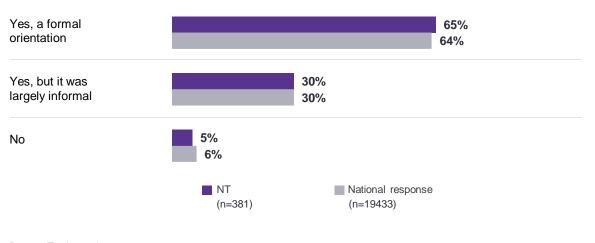
Disagree

Strongly disagree

# Orientation

### DID YOU RECEIVE AN ORIENTATION TO YOUR SETTING?

Doctors in training were asked questions about their experiences in their workplace. This could be the doctor in training's current setting, workplace, placement or rotation, or might be a previous setting, if they had only been practising or training in their current setting for less than two weeks.



Base: Total sample Q27a. Did you receive an orientation to your setting?

## HOW WOULD YOU RATE THE QUALITY OF YOUR ORIENTATION?

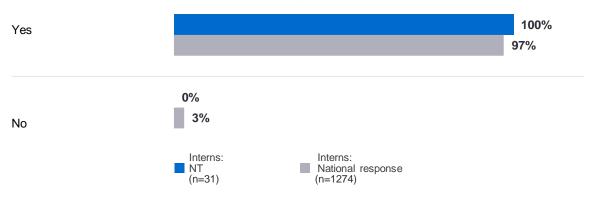
As shown in the chart above, 95% of NT doctors in training had an orientation in their current setting (compared to the national response of 94%).

70% of NT doctors in training rate the quality of the orientation as either 'excellent' or 'good', compared to the national response of 75%.

			Total	excellent/goo	od: 70%		1	Total terrible/p	oor: 6%
NT		(n=362)		25%		46%		24%	5%
			Total	excellent/goo	od: 75%			Total terrible/p	oor: 4%
National res	sponse	(n=18189)		23%		51%		22%	
Key:	Excellent		Good		Average		Poor		Terrible
	ved an orientation vould you rate the qua	lity of your orient	tation?						

# Assessment - Interns

# IN THE LAST TERM THAT YOU COMPLETED, DID YOU RECEIVE AN END OF TERM ASSESSMENT?



Base: Interns

Q26a. Did you receive an assessment for your previous rotation?

### ASSESSMENT ADMINISTRATION FROM PREVIOUS ROTATION...

### Was relevant to my training

		Total agree: 70%				e: 10%
Interns: NT	(n=30)	13%	13% 57%			
		Total agree: 82%		Tot	al disag	ree: 7%
Interns: National response	(n=1225)	20%	62%		11%	6%

### Included an opportunity to discuss feedback with my supervisor

		Total agree: 80%		Total disagre	e: 7%
Interns: NT	(n=30)	27%	13%	7%	
Interns:		Total agree: 87%		Total disagr	ee: 9%
National response	(n=1225)	33%	54%	5%	6%

### Provided me with useful feedback about my progress as an intern

	Total	disagree: 17%			
Interns: NT	(n=30)	20%	57%	7%	17%
Interns:		Total agree: 75%		Total	disagree: 10%
National response	(n=1225)	24%	50%	15%	% 8%

### Was conducted fairly

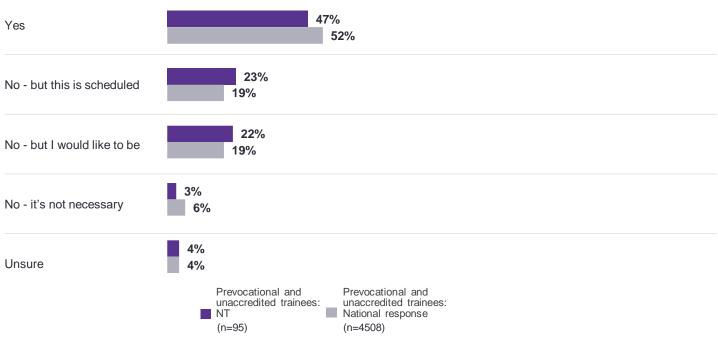
l		Total agree: 90%		Total disagree: 7%
Interns: NT	(n=30)	27%	63%	
Interns:	-	Total agree: 88%		Total disagree: 4%
National response	(n=1226)	32%	56%	8%
Key: Strongly agree	Agree	Neither agree nor dis	sagree Disagree	Strongly disagree

Base: Had an assessment

Q26b. To what extent do you agree or disagree with the following statements? The assessment from my previous rotation...

# Assessment - Prevocational and unaccredited trainees

## HAS YOUR PERFORMANCE BEEN ASSESSED IN YOUR SETTING?



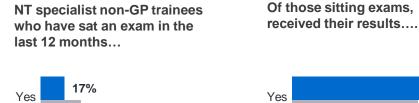
Base: Prevocational and unaccredited trainees

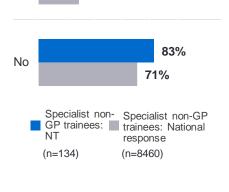
Q32. Has your performance been assessed in your setting?

Profile | Training curriculum ~ Intern ~ Prevoc. and unaccredited ~ Specialist non-GP ~ Specialist GP ~ IMG Orientation | Assessment ~ Intern ~ Prevoc. and unaccredited ~ Specialist non-GP ~ Specialist GP ~ IMG Clinical supervision | Access to teaching | Facilities | Workplace environment and culture | Patient safety Overall satisfaction | Future career intentions | COVID-19

# Assessment - Specialist non-GP trainees

### **COLLEGE EXAMS**





29%

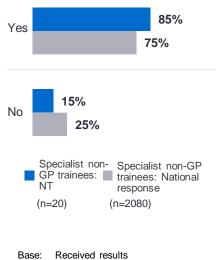
Specialist non-GP trainees Base: Q23a. In the last 12 months, have you sat one or more exams from <COLLEGE>?

Yes		96%
		91%
	4%	
No	9%	
	570	
	Specialist non- Specialist	
	GP trainees: trainees:	
	10300130	
	(n=23) (n=2435)	
Base:	Sat an exam	

Q23b. Have you received the results of your

most recent exam from <COLLEGE>?

Of those receiving results, passed their exams...



Did you pass the exam for <COLLEGE>? Q23c.

# The exam(s) always reflected the college training curriculum

		Total agree: 45%				Total disagree: 14%		
Specialist non-GP trainees: NT	(n=22)	5%	41%	41% 9%			5%	
		Total agre	ee: 56%			Total di	sagree	: 25%
Specialist non-GP trainees: National response	(n=2394)	10%	46%		19%	18%	D	7%

## The information the college provided about the exam(s) was always accurate and appropriate

Total agree: 73%						Total disagree: 14%		
Specialist non-GP trainees: NT	(n=22)	14%	14%	9%	5%			
		Total agree: 64%				lisagree	: 18%	
Specialist non-GP trainees: National response	(n=2391)	12%	53%	18'	%	11%	6%	

### The exam(s) always ran smoothly on the day

		Total agree: 82%		Total disagree: 0%
Specialist non-GP trainees: NT	(n=22)	27%	55%	18%
Specialist non-GP trainees:		Total agree: 82%		Total disagree: 9%
National response	(n=2386)	21%	61%	9% 6%
Key: Strongly agree	Agree	Neither agree	e nor disagree Disagree	Strongly disagree

Base: Specialist non-GP trainees

Q24. Thinking about all your <COLLEGE> exam(s) not just the most recent, to what extent do you agree or disagree with the following statements?

# Assessment - Specialist non-GP trainees

### **COLLEGE EXAMS (continued)**

### The exam(s) were always conducted fairly

		Total agree: 86%	lisagree: 0%		
Specialist non-GP trainees: NT	(n=22)	27%	14%		
Specialist non-GP trainees:		Total agree: 71%		Total d	isagree: 12%
National response	(n=2393)	17%	55%	17%	<mark>8%</mark> 4%

### I received useful feedback about my performance in the exam(s)

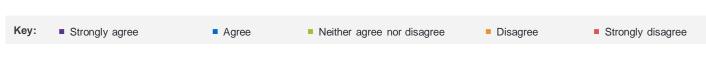
Total agree: 9%					Tota	al disagree: 59%
Specialist non-GP trainees: NT	(n=22)	9%	32%		45%	14%
Specialist non-GP trainees:		Total agree	e: 36%		Tot	al disagree: 42%
National response	(n=2290)	6%	30%	22%	24%	18%

### The feedback is timely

		Total agree: 22%			Total disa	gree: 33%
Specialist non-GP trainees: NT	(n=18)	22%	44%		28%	6%
		Total agree: 47%			Total disa	agree: 29%
Specialist non-GP trainees: National response	(n=2186)	7%	40%	24%	18%	11%

### I received support from my College when needed

		Total agree:	41%	Total disagree: 12%		
Specialist non-GP trainees: NT	(n=17)	41%		47%	6	% 6%
		Total agree:	40%		Total disagree: 24%	
Specialist non-GP trainees: National response	(n=2091)	8%	32%	36%	14%	9%

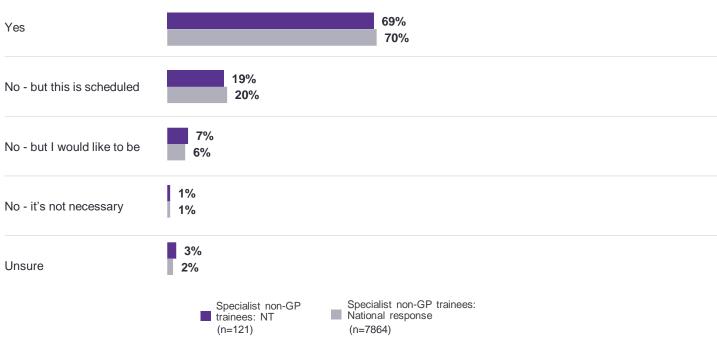


Base: Specialist non-GP trainees

Q24. Thinking about all your <COLLEGE> exam(s) not just the most recent, to what extent do you agree or disagree with the following statements?

# Assessment - Specialist non-GP trainees

## HAS YOUR PERFORMANCE BEEN ASSESSED IN YOUR SETTING?



Base: Specialist non-GP trainees

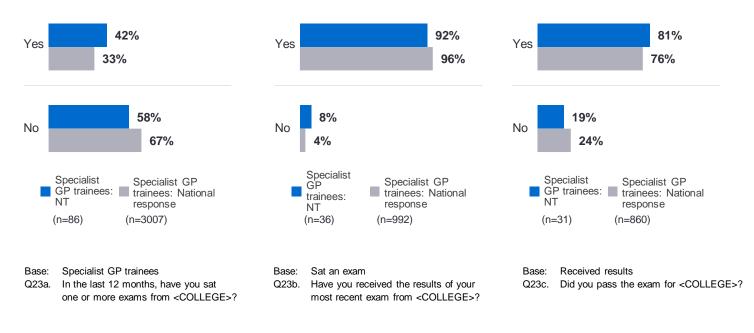
Q32. Has your performance been assessed in your setting?

# Assessment - Specialist GP trainees

### **COLLEGE EXAMS**

NT specialist GP trainees who have sat an exam in the last 12 months... Of those sitting exams, received their results....

Of those receiving results, passed their exams...



## The exam(s) always reflected the college training curriculum

		Total agree: 69%			Total disagre		e: 17%
Specialist GP trainees: NT	(n=36)	11%	58%		14%	8%	8%
		Total agree: 62%			Total disagree: 17%		
Specialist GP trainees: National response	(n=968)	12%	50%		21%	11%	6%

### The information the college provided about the exam(s) was always accurate and appropriate

		Total agree: 69%	Total disagree: 14		
Specialist GP trainees: NT	(n=36)	14%	56%	17%	11%
		Total agree: 65%	6	Total o	lisagree: 15%
Specialist GP trainees: National response	(n=969)	14%	52%	19%	10% 5%

### The exam(s) always ran smoothly on the day

		Total agree: 67%		Total disagree: 17%			
Specialist GP trainees: NT	(n=36)	17%	50%	17%	8% 8%		
Specialist GP trainees:		Total agree: 78%		Total	disagree: 11%		
National response	(n=973)	19%	59%	1(	)% <mark>7% 4</mark> %		
Key: Strongly agree	Agree	Neither agree	e nor disagree Disagree	Str	ongly disagree		

Base: Specialist GP trainees

Q24. Thinking about all your <COLLEGE> exam(s) not just the most recent, to what extent do you agree or disagree with the following statements?

# **Assessment - Specialist GP trainees**

### **COLLEGE EXAMS (continued)**

### The exam(s) were always conducted fairly

Total agree: 75%					gree: 11%
Specialist GP trainees: NT	(n=36)	11%	64%	14%	8%
Specialist GP trainees:		Total agree: 74%	%	Total disa	igree: 11%
National response	(n=971)	16%	57%	16%	7%

### I received useful feedback about my performance in the exam(s)

		Total agree: 53%				Total	disagree: 34%
Specialist GP trainees: NT	(n=32)		50%			19%	16%
		Total agree: 4	1%	1	L	Total	disagree: 38%
Specialist GP trainees: National response	(n=951)	9%	33%	21	%	21%	17%

#### The feedback is timely

		Total agree: 66	Total agree: 66%			Total disagree: 14%		
Specialist GP trainees: NT	(n=29)		62%		21%	14%		
		Total agree: 48	3%		Total	lisagree: 24%		
Specialist GP trainees: National response	(n=903)	10%	39%	27%	13%	12%		

### I received support from my College when needed

Total agree: 58%				Total disagree: 1			
Specialist GP trainees: NT	(n=33)		55%	24%	12% 6%		
		Total agree:	52%	Tot	al disagree: 19%		
Specialist GP trainees: National response	(n=909)	11%	41%	29%	11% 8%		

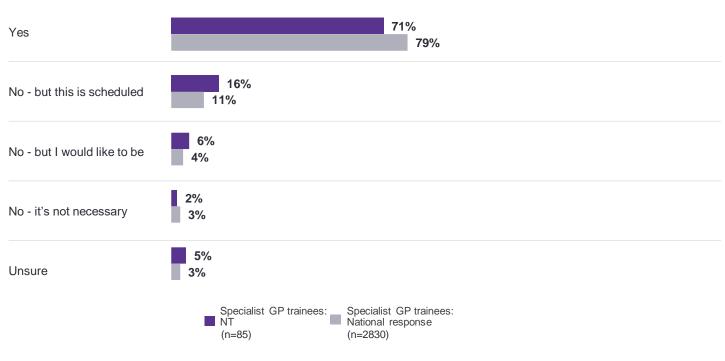


Base: Specialist GP trainees

Q24. Thinking about all your <COLLEGE> exam(s) not just the most recent, to what extent do you agree or disagree with the following statements?

# **Assessment - Specialist GP trainees**

## HAS YOUR PERFORMANCE BEEN ASSESSED IN YOUR SETTING?

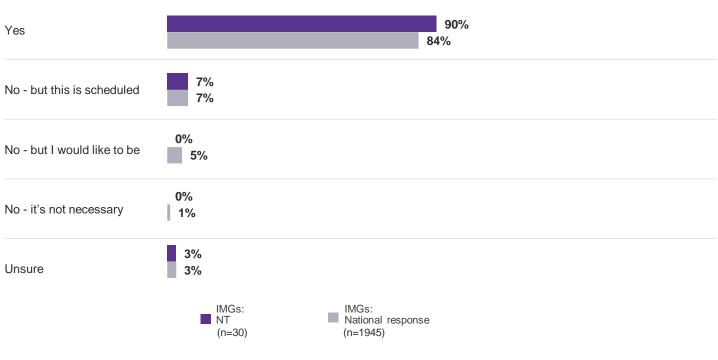


Base: Specialist GP trainees

Q32. Has your performance been assessed in your setting?

# Assessment - International medical graduates (IMGs)

# HAS YOUR PERFORMANCE BEEN ASSESSED IN YOUR SETTING?

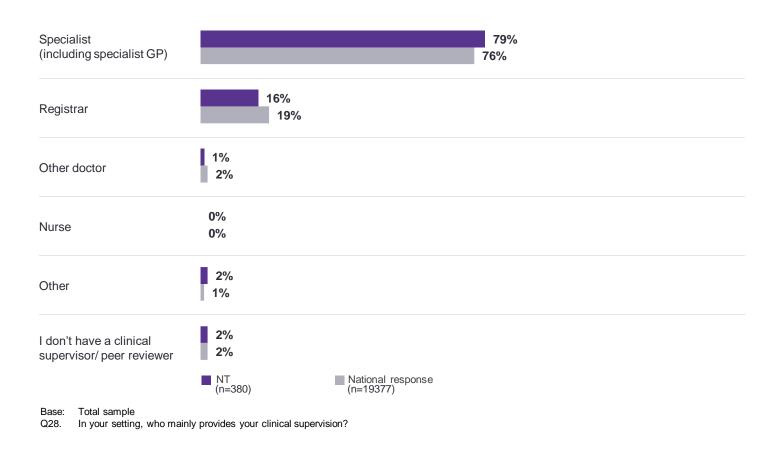


Base: IMGs

Q32. Has your performance been assessed in your setting?

## **Clinical supervision**

### WHO MAINLY PROVIDES YOUR CLINICAL SUPERVISION?



## HOW WOULD YOU RATE THE QUALITY OF YOUR SUPERVISION?

			Total excellent/g	jood: 86%	Total	terrible/poor: 3%
NT		(n=352)		41%	45%	10%
			Total excellent/g	jood: 87%	Total	terrible/poor: 2%
National resp	onse	(n=17938)		44%	44%	10%
Key:	Excellent	1	Good Good	Average	Poor	Terrible
Base: Received	d supervision					

Q31. For your setting, how would you rate the quality of your clinical supervision?

## **Clinical supervision**

#### IF CLINICAL SUPERVISOR(S) ARE NOT AVAILABLE ...

#### I am able to contact other senior medical staff IN HOURS if I am concerned about a patient

		Total agree: 98%	Total disagree: 1%
NT	(n=371)	72%	26%
		Total agree: 97%	Total disagree: 1%
National response	(n=18903)	68%	30%

#### I am able to contact other senior medical staff AFTER HOURS if I am concerned about a patient

		Total agree: 93%	Total disagree: 3%	
NT	(n=371)	59%	33%	5%
		Total agree: 93%	Total disagr	ree: 1%
National response	(n=18903)	56%	37%	6%



Profile | Training curriculum ~ Intern ~ Prevoc. and unaccredited ~ Specialist non-GP ~ Specialist GP ~ IMG Orientation | Assessment ~ Intern ~ Prevoc. and unaccredited ~ Specialist non-GP ~ Specialist GP ~ IMG Clinical supervision | Access to teaching | Facilities | Workplace environment and culture | Patient safety Overall satisfaction | Future career intentions | COVID-19

## **Clinical supervision**

#### HOW WOULD YOU RATE THE QUALITY OF YOUR OVERALL CLINICAL SUPERVISION FOR?

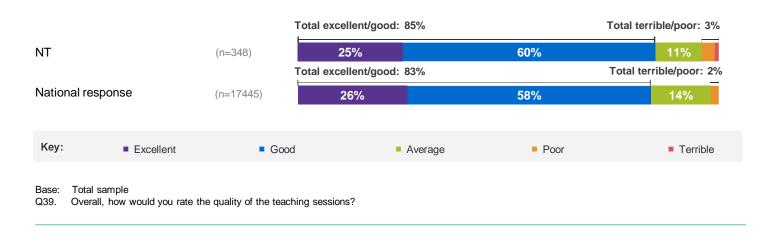
#### Average out of 5 (1=very poor - 5=very good)

Accessibility	$\begin{array}{c} & \swarrow & \swarrow & \swarrow & \swarrow & \checkmark & 4.3 \\ & & & & & & & & & & & & & & & & & & $
Helpfulness	4.2
Allowing for an appropriate level of responsibility	4.1
Ensuring that you only perform work that you are	$\bigstar \bigstar \bigstar \bigstar \bigstar \bigstar \bigstar 4.0$
ready for or have the experience to address	4.1
Including opportunities to develop your skills	3.9
	4.0
Usefulness of feedback	3.7
	$\begin{array}{c} & & \\ & & \\ \hline \\ & & \\ \end{array} \end{array} \begin{array}{c} & & \\ & & \\ \end{array} \begin{array}{c} & & \\ & & \\ \end{array} \end{array} \begin{array}{c} & & \\ & & \\ \end{array} \end{array}$
Regular, INFORMAL feedback	3.6
	$\begin{array}{c} & & \\ & & \\ \hline \\ & & \\ \end{array} \end{array} \begin{array}{c} & & \\ & & \\ \end{array} \begin{array}{c} & & \\ & & \\ \end{array} \end{array} \begin{array}{c} & & \\ & & \\ \end{array} \begin{array}{c} & & \\ \end{array} \begin{array}{c} & & \\ & & \\ \end{array} \end{array} \begin{array}{c} & & \\ \end{array} \begin{array}{c} & & \\ & & \\ \end{array} \end{array} $
Meeting your training plan/pathway requirements	3.8
vieeting your training plan/pathway requirements	$\bigstar \bigstar \bigstar \bigstar \bigstar \bigstar 3.8$
Discussions about my goals and learning	$\bigstar \bigstar \bigstar \bigstar \bigstar \bigstar 3.6$
objectives	$\bigstar \bigstar \bigstar \bigstar \bigstar \bigstar 3.7$
Pogular EORMAL foodbook	3.5
Regular, FORMAL feedback	3.6
	NT (max n=353)
	National response (max n=17967)

Q30. In your setting, how would you rate the quality of your overall clinical supervision for?

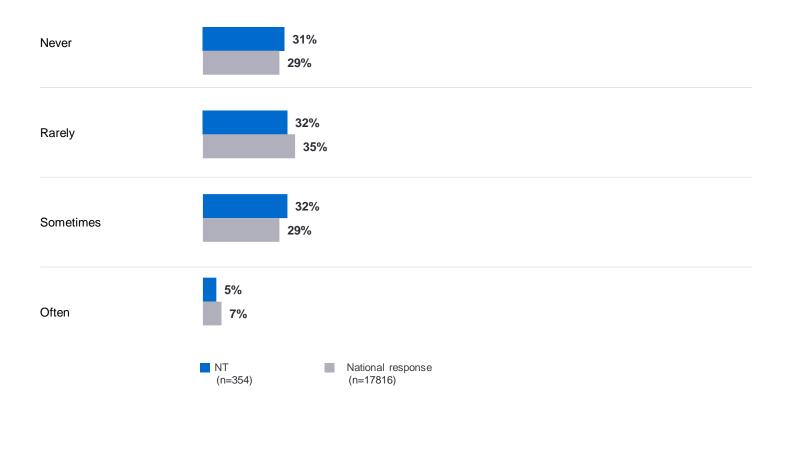
## Access to teaching

## OVERALL, HOW WOULD YOU RATE THE QUALITY OF THE TEACHING SESSIONS?



## TRAINING AND OTHER JOB RESPONSIBILITIES

How regularly job responsibilities are preventing doctors in training from meeting training requirements



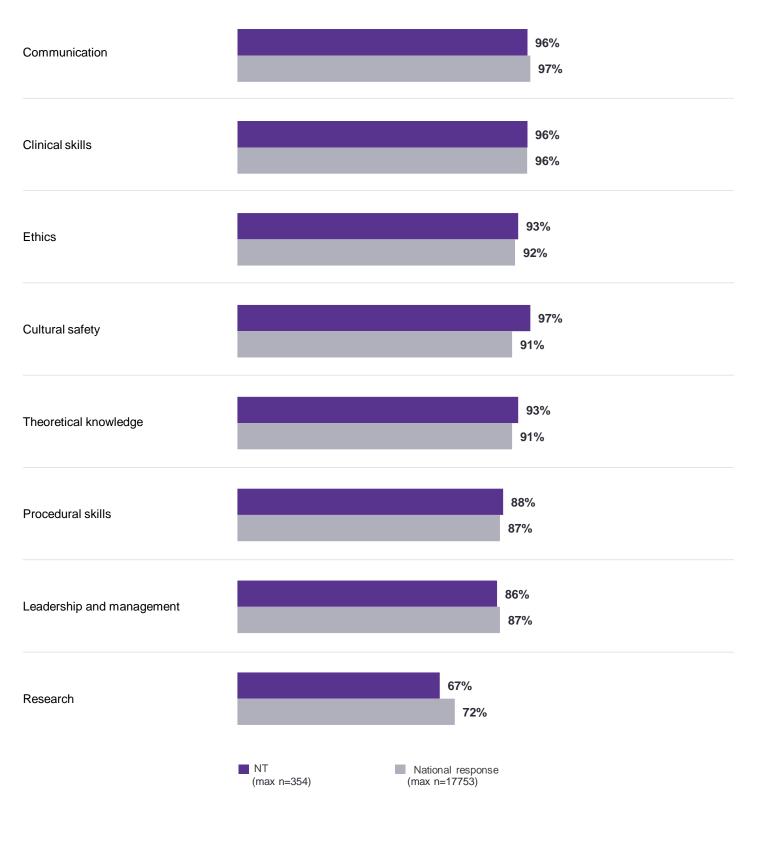
#### Base: Total sample

Q36. Which of the following statements best describes the interaction between your training requirements and the other responsibilities of your job?

Profile | Training curriculum ~ Intern ~ Prevoc. and unaccredited ~ Specialist non-GP ~ Specialist GP ~ IMG Orientation | Assessment ~ Intern ~ Prevoc. and unaccredited ~ Specialist non-GP ~ Specialist GP ~ IMG Clinical supervision | Access to teaching | Facilities | Workplace environment and culture | Patient safety Overall satisfaction | Future career intentions | COVID-19

## Access to teaching

### DO YOU HAVE SUFFICIENT OPPORTUNITIES TO DEVELOP YOUR? (% yes)



Base:

Total sample excluding not applicable In your setting, do you have sufficient opportunities to develop your? Q35.

## Access to teaching

#### DEVELOPMENT OF CLINICAL AND PRACTICAL SKILLS

		Total agree: 91%		Total disagree: 3%
NT	(n=354)	28%	63%	6%
		Total agree: 90%		Total disagree: 39
National response	(n=18000)	32%	57%	7%
There is a range of op	portunities to de	evelop my procedural s	kills	
		Total agree: 79%		Total disagree: 8%
Т	(n=347)	25%	54%	13% 6%
		Total agree: 79%		Total disagree: 8
lational response	(n=17324)	27%	52%	13% 7%
There is a range of op	portunities to d	evelop my non-clinical s	skills	
0 1		Total agree: 86%		Total disagree: 4%
т	(n=352)	25%	61%	10%
		Total agree: 81%		Total disagree: 5
lational response	(n=17994)	25%	56%	14% 4%
	ortunities availab			
ίΤ	(n=355)	Total agree: 83%	61%	14%
	(n=355)	Total agree: 83% 23% Total agree: 83%		14% Total disagree: 5
lational response	(n=355) (n=18046)	Total agree: 83%	59%	14%
lational response	(n=355) (n=18046)	Total agree: 83% 23% Total agree: 83% 24%	59%	14% Total disagree: 5 <sup>4</sup> 12%
lational response have to compete witl	(n=355) (n=18046)	Total agree: 83% 23% Total agree: 83% 24% for access to opportuni	59% ties	14% Total disagree: 5 12% Total disagree: 29%
lational response <b>have to compete witl</b> IT	(n=355) (n=18046) <b>h other doctors</b>	Total agree: 83% 23% Total agree: 83% 24% for access to opportuni Total agree: 47%	59% ties	14% Total disagree: 50 12% Total disagree: 299 22% 7%
lational response	(n=355) (n=18046) <b>h other doctors</b>	Total agree: 83%          23%         Total agree: 83%         24%         for access to opportuni         Total agree: 47%         12%       359	59% ties 6 24%	14% Total disagree: 50 12% Total disagree: 299 22% 7%
lational response <b>have to compete witl</b> IT lational response	(n=355) (n=18046) <b>h other doctors</b> (n=348) (n=17718)	Total agree: 83% 23% Total agree: 83% 24% for access to opportuni Total agree: 47% 12% 35% Total agree: 45% 12% 33% rofessionals for access	59% ties 6 24%	14%Total disagree: 5012%Total disagree: 29%22%7%Total disagree: 32%25%7%
lational response have to compete with T lational response have to compete with	(n=355) (n=18046) <b>h other doctors</b> (n=348) (n=17718)	Total agree: 83%          23%         Total agree: 83%         24%         for access to opportuni         Total agree: 47%         12%       35%         Total agree: 45%         12%       33%	59% ties 6 24%	Total disagree: 59 12% Total disagree: 29% 22% 7% Total disagree: 329
lational response <b>have to compete witl</b> IT lational response	(n=355) (n=18046) <b>h other doctors</b> (n=348) (n=17718)	Total agree: 83% 23% Total agree: 83% 24% for access to opportuni Total agree: 47% 12% 35% Total agree: 45% 12% 33% rofessionals for access	59% ties 6 24%	14%Total disagree: 5012%Total disagree: 29%22%7%Total disagree: 32%25%7%

 National response
 (n=17513)
 8%
 22%
 24%
 36%
 10%

 Key:

 Strongly agree
 Agree
 Neither agree nor disagree
 Disagree
 Strongly disagree

Base: Total sample

Q33. Thinking about the development of your skills, to what extent do you agree or disagree with the following statements?

## Access to teaching

#### ACCESS TO TEACHING AND RESEARCH

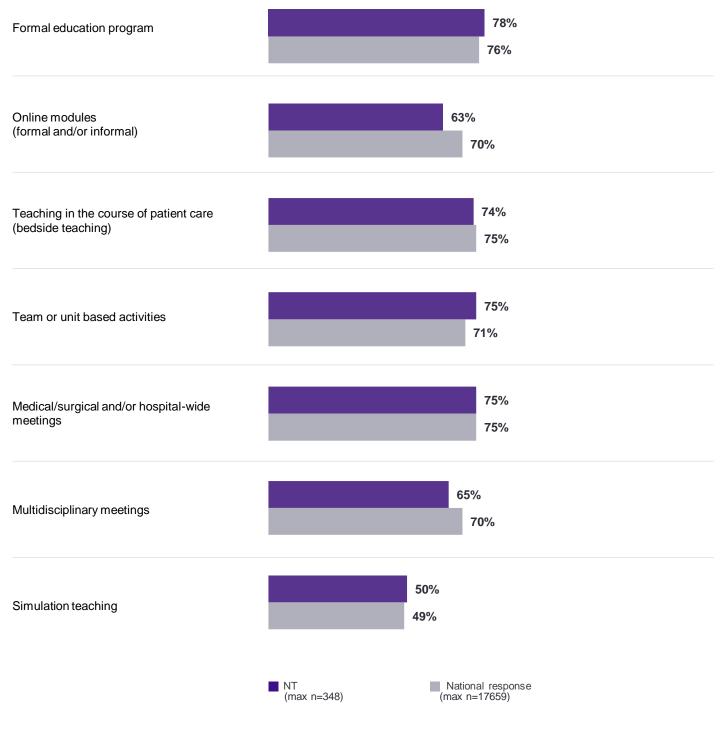
		Total agree: 66%		Total disagree: 17
νT	(n=356)	23%	43%	17% 13% 49
		Total agree: 64%		Total disagree: 20
lational response	(n=18010)	21%	43%	17% 14% 6%
am able to attend RTC	education ever	nts^		
		Total agree: 77%		Total disagree: 3
Т	(n=70)	23%	54%	20%
lational response	(n=2403)	Total agree: 82%	47%	Total disagree: 4
am able to attend conf	ferences, cours	es and/or external ed	ducation events	
		Total agree: 57%		Total disagree: 14
Т	(n=355)	17%	40%	29% 12%
		Total agree: 64%		Total disagree: 1
ational response	(n=18002)	18%	46%	24% 10%
Т	(n=85)	25% Total agree: 77%	49%	21% 5
	(n=85) (n=2790)		49% 46%	21% 5
IT lational response <b>Ily employer supports</b> i	(n=2790)	Total agree: 77% 31%	46%	21% 5 Total disagree:
lational response	(n=2790)	Total agree: 77% 31%	46%	21% 5 Total disagree: 20%
ational response <b>Iy employer supports</b> i	(n=2790)	Total agree: 77% 31% rmal and informal tea	46%	Total disagree:
ational response <b>Iy employer supports</b> i	(n=2790) me to attend for	Total agree: 77% 31% rmal and informal tea Total agree: 77%	46% aching sessions	21%5Total disagree:20%Total disagree:17%6%
lational response	(n=2790) me to attend for	Total agree: 77% 31% rmal and informal tea Total agree: 77% 27%	46% aching sessions	21%     5°       Total disagree:     20%       Total disagree:     6
lational response <b>Iy employer supports</b> i T	(n=2790) <b>me to attend for</b> (n=356) (n=18007)	Total agree: 77% 31% rmal and informal tea Total agree: 77% 27% Total agree: 76% 25%	46% aching sessions 50%	21%       5         Total disagree:       20%         Total disagree:       6%         17%       6%         Total disagree:       6%
ational response <b>Iy employer supports</b> T ational response <b>am able participate in</b>	(n=2790) <b>me to attend for</b> (n=356) (n=18007)	Total agree: 77% 31% rmal and informal tea Total agree: 77% 27% Total agree: 76% 25%	46% aching sessions 50%	21%   5     Total disagree:   20%     Total disagree:   6%     17%   6%     17%   6%
ational response <b>Iy employer supports</b> I T ational response	(n=2790) <b>me to attend for</b> (n=356) (n=18007)	Total agree: 77% 31% rmal and informal tea Total agree: 77% 27% Total agree: 76% 25% ties Total agree: 57% 15%	46% aching sessions 50%	21%5Total disagree:20%Total disagree:17%6%17%6%17%6%Total disagree:1034%8%
ational response <b>Iy employer supports</b> T ational response <b>am able participate in</b>	(n=2790) me to attend for (n=356) (n=18007) research activit (n=356)	Total agree: 77% 31% rmal and informal tea Total agree: 77% 27% Total agree: 76% 25% ties Total agree: 57% 15% Total agree: 60%	46% aching sessions 50% 50%	21%       5         Total disagree:       20%         Total disagree:       20%         Total disagree:       6%         17%       6%         17%       6%         Total disagree:       17%         34%       8%         Total disagree:       1
ational response <b>Iy employer supports</b> T ational response <b>am able participate in</b> T	(n=2790) me to attend for (n=356) (n=18007) research activit	Total agree: 77% 31% rmal and informal tea Total agree: 77% 27% Total agree: 76% 25% ties Total agree: 57% 15%	46% aching sessions 50% 50% 42%	21%5Total disagree:20%Total disagree:17%6%Total disagree:17%6%Total disagree:17%6%Total disagree:17%8%Total disagree:11%8%Total disagree:11%8%Total disagree:11%8%

ANote: These questions were only asked of Specialist GP trainees, as such, data is filtered to Specialist GP trainees
 Q34. Thinking about access to teaching and research in your setting, to what extent do you agree or disagree with the following statements?

### Access to teaching

# WHICH OF THE FOLLOWING EDUCATIONAL OPPORTUNITIES ARE AVAILABLE TO YOU IN YOUR SETTING? (% yes)

NT doctors in training were asked to select which educational opportunities were available to them in their current setting. Formal education program (78%), medical/surgical and/or hospital-wide meetings such as grand round and/or practice based meetings (75%) and team or unit based activities (75%) were reported as the educational opportunities most available to NT doctors in training.



Base: Total sample

Q37. Which of the following educational opportunities are available to you in your setting?

## Access to teaching

#### THE FOLLOWING EDUCATIONAL ACTIVITIES HAVE BEEN USEFUL IN YOUR DEVELOPMENT AS A DOCTOR

NT doctors in training who had reported access to a range of educational activities were then asked their level of agreement on whether the educational activity had been useful in their development as a doctor. Of the educational activities available, teaching in the course of patient care (bedside teaching) (97%), simulation teaching (95%) and formal education program (91%) were rated the most useful.

Formal	education	program

NT

Ν

Ν

National response

		Total agree: 91% Total dis		al disagree: 4%
NT	(n=249)	46%	45%	5%
		Total agree: 93%	Tot	al disagree: 2%
National response	(n=12396)	43%	49%	6%

#### Online modules (formal and/or informal)

Total agree: 81%	т	otal disagr	ee: 4%
27%	54%	16%	
Total agree: 79%	1	otal disag	ree: 7%
28%	51%	14%	6%

#### Teaching in the course of patient care (bedside teaching)

(n=212)

(n=11915)

		Total agree: 97%	Total disagree: 0%	
NT	(n=254)	52%	45%	
		Total agree: 96%	Total disagree: 0%	
National response	(n=13047)	53%	43%	

#### Team or unit based activities

		Total agree: 90% Total dis		
NT	(n=258)	36%	54%	9%
		Total agree: 90%	Total disa	gree: 1%
National response	(n=12370)	36%	54%	9%
National response				-



Base: Where educational opportunity is available

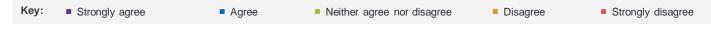
Q38. To what extent do you agree or disagree that the following educational activities have been useful in your development as a doctor?

## Access to teaching

# THE FOLLOWING EDUCATIONAL ACTIVITIES HAVE BEEN USEFUL IN YOUR DEVELOPMENT AS A DOCTOR (continued)

#### Medical/surgical and/or hospital-wide meetings

		Total agree: 73%		Total disagree: 8%		
NT	(n=260)	20%	52%	20% 7%		
		Total agree: 77%		Total disagree: 6%		
National response	(n=13002)	24%	53%	18% <mark>5%</mark>		
Multidisciplinary meetings						
		Total agree: 77%		Total disagree: 4%		
NT	(n=222)	25%	52%	19%		
		Total agree: 81%		Total disagree: 4%		
National response	(n=12070)	28%	54%	14% <mark>4%</mark>		
Simulation teaching						
		Total agree: 95%		Total disagree: 0%		
NT	(n=172)	48%	47%	% <mark>5%</mark>		
		Total agree: 93%		Total disagree: 1%		
National response	(n=8564)	47%	46%	6%		



Base: Where educational opportunity is available

Q38. To what extent do you agree or disagree that the following educational activities have been useful in your development as a doctor?

## **Facilities**

#### HOW WOULD YOU RATE THE QUALITY OF THE FOLLOWING IN YOUR SETTING?

#### Reliable internet for training purposes

		Total excellent/good: 60%		Total terrib	le/poor: 13% Not provided
NT	(n=332)	20%	40%	27%	<b>8% 5%</b> (n=9)
		Total excellent/good: 75%		Total terri	ible/poor: 7%
National response	(n=16732)	31%	45%	18	<mark>% 5%</mark> (n=439)
Educational reso	ources				
		Total excellent/good: 72%		Total terri	ble/poor: 2% Not provided
NT	(n=342)	18%	54%	26	5% (n=2)
		Total excellent/good: 74%		Total terri	ible/poor: 4%
National response	(n=16956)	22%	52%	22	2% (n=209)
Working space, s	(n=337)	esk and computer Total excellent/good: 61%	43%	Total terrib 27%	9% Not provided
		Total excellent/good: 61%	43%	27%	· · · ·
		Total excellent/good: 61%	43% 38%	27%	<b>9%</b> (n=4)
NT	(n=337) (n=16946)	Total excellent/good: 61% 18% Total excellent/good: 61%		27% Total terrib 25%	9% (n=4)
NT National response	(n=337) (n=16946)	Total excellent/good: 61%          18%         Total excellent/good: 61%         23%		27% Total terrib 25%	9% (n=4) ble/poor: 15% 11% 4% (n=284)
NT National response <b>Teaching spaces</b>	(n=337) (n=16946)	Total excellent/good: 61%          18%         Total excellent/good: 61%         23%	38%	27% Total terrib 25% Total terrib 28%	9% (n=4) ble/poor: 15% 11% 4% (n=284) ble/poor: 10% Not provided



 Base:
 Total sample excluding not provided (shown separately)

 Q40.
 How would you rate the quality of the following in your setting?

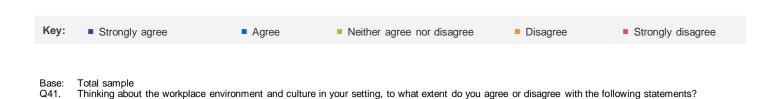
Profile | Training curriculum ~ Intern ~ Prevoc. and unaccredited ~ Specialist non-GP ~ Specialist GP ~ IMG Orientation | Assessment ~ Intern ~ Prevoc. and unaccredited ~ Specialist non-GP ~ Specialist GP ~ IMG Clinical supervision | Access to teaching | Facilities | Workplace environment and culture | Patient safety Overall satisfaction | Future career intentions | COVID-19

## Workplace environment and culture

#### **CULTURE WITHIN THE TRAINEE'S SETTING**

#### Most senior medical staff are supportive

		Total agree: 94%		Тс	tal disagree: 2%
NT	(n=344)	43%	6	51%	4%
		Total agree: 93%		Т	otal disagree: 2%
National response	(n=17161)	47	7%	46%	5%
My workplace supports s	taff wellbeing	9			
		Total agree: 79%		Тс	otal disagree: 7%
NT	(n=344)	31%	47%		14% <mark>6%</mark>
National response		Total agree: 81%		Т	otal disagree: 7%
National response	(n=17145)	34%	47%		12% <mark>5%</mark>
In practice, my workplace	e supports m	e to achieve a goo	od work/life balance		
NT		Total agree: 71%		Tot	al disagree: 11%
	(n=343)	28%	43%	18	% 9%
National response		Total agree: 70%		То	tal disagree: 12%
·	(n=17155)	27%	43%	18%	6 9%
I have a good work/life ba	alance				
		Total agree: 68%		Tot	al disagree: 12%
NT	(n=342)	24%	45%	20%	5 <mark>8% 4</mark> %
		Total agree: 64%		То	tal disagree: 17%
National response	(n=17144)	21%	43%	19%	13%



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## Workplace environment and culture

#### **CULTURE WITHIN THE TRAINEE'S SETTING (continued)**

## Bullying, harassment and discrimination (including racism) by anyone is not tolerated at my workplace

	Total agree: 76%			Total disagree: 10%	
NT	(n=344)	30%	46%	14%	8%
	Total agree: 79%				
National response	(n=17161)	33%	46%	14%	6%

## I know how to raise concerns/issues about bullying, harassment and discrimination (including racism) in my workplace

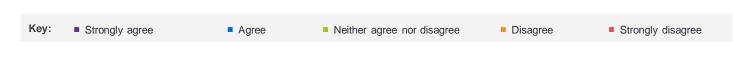
		Total agree: 82%	Tot	al disagi	'ee: 8%	
NT	(n=344)	24%	58%	10%	6%	
		Total agree: 83%	То	tal disag	ree: 5%	,
National response	(n=17162)	29%	54%	12%	5%	

## I am confident that I could raise concerns/issues about bullying, harassment and discrimination (including racism) in my workplace

(		Total agree: 75%	Total disag	gree: 12%	
NT	(n=343)	26%	49%	13%	8%
		Total agree: 75%		Total disa	gree: 10%
National response	(n=17161)	29%	47%	15%	8%

#### I could access support from my workplace if I experienced stress or a traumatic event

	Total agree: 76%			Total disagree: 8%	
NT	(n=344)	27%	49%	16%	6%
		Total agree: 80%		Total disa	<b>Jree: 5%</b>
National response	(n=17162)	29%	50%	15%	<mark>4%</mark>

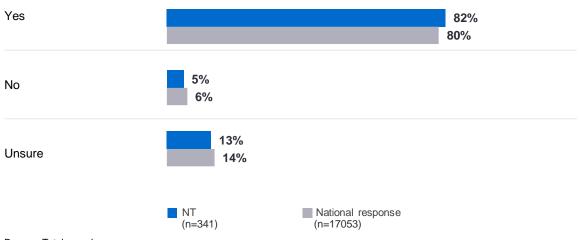


Base: Total sample

Q41. Thinking about the workplace environment and culture in your setting, to what extent do you agree or disagree with the following statements?

## Workplace environment and culture

## IF YOU NEEDED SUPPORT, DO YOU KNOW HOW TO ACCESS SUPPORT FOR YOUR HEALTH (INCLUDING FOR STRESS AND OTHER PSYCHOLOGICAL DISTRESS)?

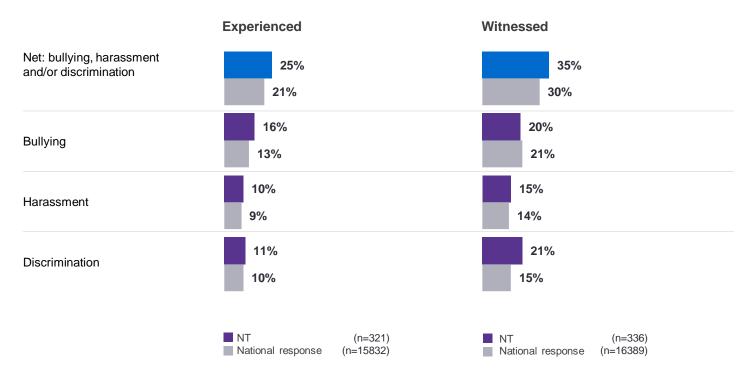


Base: Total sample

Q43. If you needed support, do you know how to access support for your health (including for stress and other psychological distress)?

## Workplace environment and culture

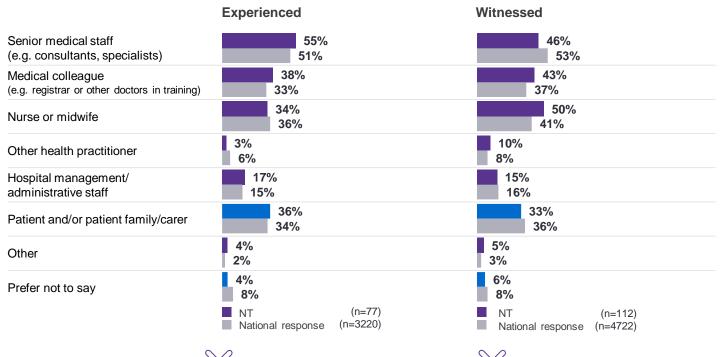
#### IN THE PAST 12 MONTHS, HAVE YOU... (% yes)



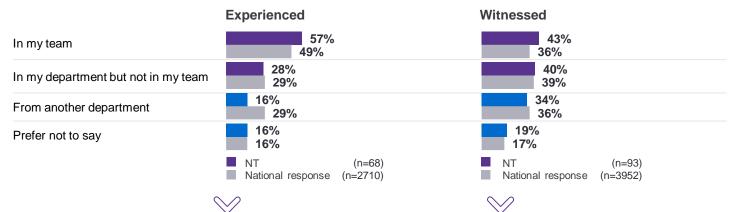
Base: Total sample Q42a. Thinking about your workplace, have you experienced and/or witnessed any of the following in the past 12 months?

## Workplace environment and culture

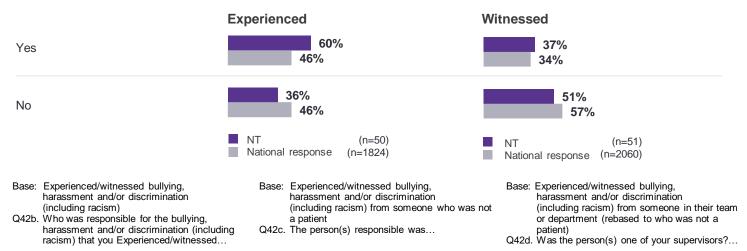
#### WHO WAS RESPONSIBLE...



#### THE STAFF MEMBER OR COLLEAGUE RESPONSIBLE WAS...

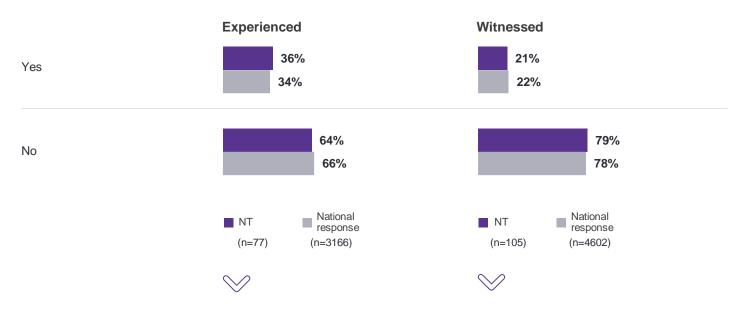


### THE STAFF MEMBER OR COLLEAGUE FROM MY TEAM OR DEPARTMENT WAS MY SUPERVISOR...

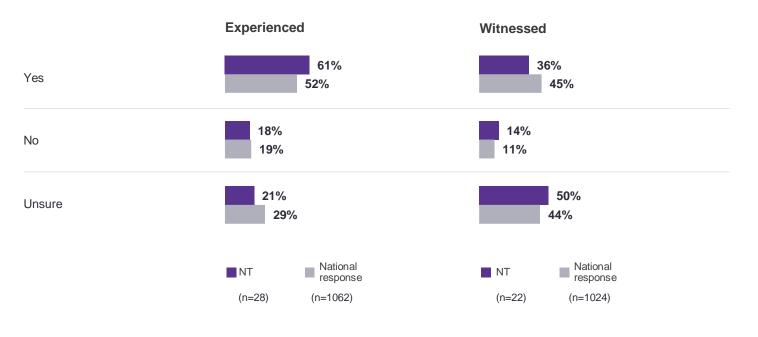


### Workplace environment and culture

#### HAVE YOU REPORTED IT...



#### HAS THE REPORT BEEN FOLLOWED UP...



Base: Experienced bullying, harassment and/or discrimination (including racism) Q42e. Have you reported it?

## Workplace environment and culture

#### HOW OFTEN DO THE FOLLOWING ADVERSELY AFFECT YOUR WELLBEING IN YOUR SETTING?

#### The amount of work I am expected to do

	-	Total always/most of the time: 20%	Total sometimes/never: 80%
NT	(n=340)	5% 15%	57% 23%
		Total always/most of the time: 22%	Total sometimes/never: 78%
National response	(n=16977)	7% 15%	56% 22%
Having to work pai	d overtime		
		Total always/most of the time: 11%	Total sometimes/never: 89%
NT	(n=340)	4% <mark>6%</mark> 42%	47%
		Total always/most of the time: 11%	Total sometimes/never: 89%
National response	(n=16955)	4% <mark>8%</mark> 44%	44%
Having to work un	paid overtime		
		Total always/most of the time: 16%	Total sometimes/never: 84%
NT	(n=340)	7% 9% 46%	38%
		Total always/most of the time: 21%	Total sometimes/never: 79%
National response	(n=16960)	9% <b>12%</b> 38%	41%
Dealing with patier	nt expectation	S	
		Total always/most of the time: 18%	Total sometimes/never: 82%
NT	(n=340)	15%	60% 22%
		Total always/most of the time: 18%	Total sometimes/never: 82%
National response	(n=16967)	5% 13% 5	59% 23%
Dealing with patier	nts' families		
		Total always/most of the time: 12%	Total sometimes/never: 88%
NT	(n=340)	9% 64%	% 24%
		Total always/most of the time: 15%	Total sometimes/never: 85%
National response	(n=16967)	4% <mark>11%</mark> 60	0% 24%
Expectations of su	pervisors		
		Total always/most of the time: 12%	Total sometimes/never: 88%
NT	(n=340)	10% 48%	40%
		Total always/most of the time: 15%	Total sometimes/never: 85%
National response	(n=16972)	5% <b>10%</b> 47%	38%
Key:	Always	Most of the time	Sometimes
	,		
Base: Total sample Q44. How often do th	ne following adversel	y affect your wellbeing in your setting?	

## Workplace environment and culture

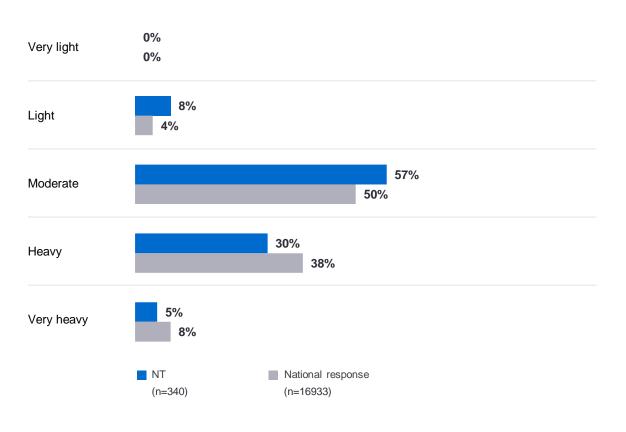
#### HOW OFTEN DO THE FOLLOWING ADVERSELY AFFECT YOUR WELLBEING IN YOUR SETTING? (continued)

#### Supervisor feedback

oupor noon roousu		Total always/most of the time: 8%	Total sometimes/never: 92%
NT	(n=340)	<b>6%</b> 41%	51%
		Total always/most of the time: 10%	Total sometimes/never: 90%
National response	(n=16970)	7% 38%	52%
Having to relocate	for work		
		Total always/most of the time: 17%	Total sometimes/never: 83%
ЛТ	(n=340)	<b>6% 11% 40%</b>	42%
		Total always/most of the time: 21%	Total sometimes/never: 79%
National response	(n=16929)	9% 12% 34%	45%
Being expected to	do work that	don't feel confident doing	
		Total always/most of the time: 7%	Total sometimes/never: 93%
NT	(n=340)	<mark>4%</mark> 47%	46%
		Total always/most of the time: 9%	Total sometimes/never: 91%
National response	(n=16931)	<mark>6%</mark> 43%	48%
Limited access to	senior clinicia	ns	
		Total always/most of the time: 6%	Total sometimes/never: 94%
NT	(n=340)	<mark>4%</mark> 37%	56%
		Total always/most of the time: 7%	Total sometimes/never: 93%
National response	(n=16926)	<mark>5%</mark> 35%	58%
Lack of appreciation	on		
		Total always/most of the time: 17%	Total sometimes/never: 83%
NT	(n=340)	6% <b>11%</b> 42%	40%
		Total always/most of the time: 18%	Total sometimes/never: 82%
National response	(n=16932)	6%         12%         42%	Total sometimes/never: 82%
	· · · /		
	· · · /		40%
Workplace conflic	· · · /	6% 12% 42%	40%
Workplace conflic	t	6%     12%     42%       Total always/most of the time: 9%	40% Total sometimes/never: 91% 43%
Workplace conflic	t	6%         12%         42%           Total always/most of the time: 9%         4%5%         48%	40% Total sometimes/never: 91% 43%
National response Workplace conflict NT National response Key:	<b>t</b> (n=340)	6%12%42%Total always/most of the time: 9%4%5%48%Total always/most of the time: 9%	Total sometimes/never: 91% 43% Total sometimes/never: 91%

## Workplace environment and culture

#### HOW WOULD YOU RATE YOUR WORKLOAD IN YOUR SETTING?



Base: Total sample

Q45. How would you rate your workload in your setting?

## Workplace environment and culture

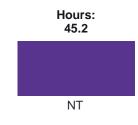
#### ON AVERAGE IN THE PAST MONTH, HOW MANY HOURS PER WEEK HAVE YOU WORKED?

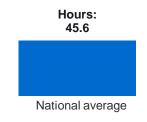
On average, NT doctors in training work 45.2 hours a week, compared to 45.6 hours a week for the national average.

For NT doctors in training, 66% are working 40 hours a week or more, compared to the national response of 66%.

#### On average, NT doctors in training worked...

On average, doctors in training nationally worked...





Base: Total sample (National: 2020 n=16889; NT: 2020 n=338)

Q46. On average in the past month, how many hours per week have you worked?

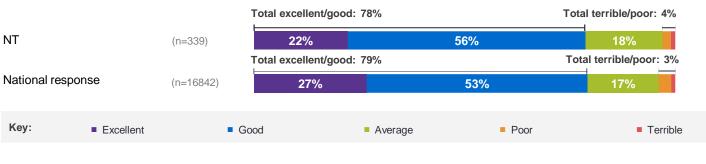
### FOR ANY UNROSTERED OVERTIME YOU HAVE COMPLETED IN THE PAST, HOW OFTEN DID?

You get paid for th	ne unrostered	overtime						
		Total always/most o	of the time: 39%		Total sometimes/never:	61%		
NT	(n=279)	16%	23%	28%	33%			
		Total always/most o	of the time: 50%		Total sometimes/never	: 50%		
National response	(n=13739)	26%	24%	26%	24%			
Working unrostered overtime have a negative impact on your training Total always/most of the time: 17% Total sometimes/never: 83%								
NT	(n - 272)		54%		29%			
	(n=273)	6% 11% Total always/most of		0	Total sometimes/never	: 80%		
National response	(n=13024)	7% 13%	48%	D	33%			
Working unrostere	ed overtime pro	ovide you with mo Total always/most o		ortunities	Total sometimes/never:	89%		
NT	(n=273)	10%	63%		25%			
		Total always/most o	of the time: 16%		Total sometimes/never	: 84%		
National response	(n=13149)	4% <mark>12</mark> %	54%		30%			
Key:	Always	Most of	of the time	Sometim	es	Never		
Base: Total sample Q47. For any unrostere	ed overtime you have	e completed in the past, ho	ow often did?					

Profile | Training curriculum ~ Intern ~ Prevoc. and unaccredited ~ Specialist non-GP ~ Specialist GP ~ IMG Orientation | Assessment ~ Intern ~ Prevoc. and unaccredited ~ Specialist non-GP ~ Specialist GP ~ IMG Clinical supervision | Access to teaching | Facilities | Workplace environment and culture | Patient safety Overall satisfaction | Future career intentions | COVID-19

## Patient safety

#### HOW WOULD YOU RATE THE QUALITY OF YOUR TRAINING ON HOW TO RAISE CONCERNS ABOUT PATIENT SAFETY?



Base: Total sample

Q48. In your setting, how would you rate the quality of your training on how to raise concerns about patient safety?

## PATIENT CARE AND SAFETY IN THE WORKPLACE

#### I know how to report concerns about patient care and safety

	Total agree: 88%		Total dis	sagree: 4%
NT	(n=337)	25%	63%	8% <mark>4%</mark>
		Total agree: 90%	Total di	sagree: 2%
National response	(n=16720)	30%	60%	8%

#### There is a culture of proactively dealing with concerns about patient care and safety

		Total agree: 77%			gree: 8%
NT	(n=337)	22%	54%	16%	6%
		Total agree: 82%		Total disa	gree: 4%
National response	(n=16713)	28%	55%	139	%

#### I am confident to raise concerns about patient care and safety

	Total agree: 87%		Total	disagree: 4%
NT	(n=337)	25%	62%	9% <mark>4%</mark>
		Total agree: 88%	Total	disagree: 3%
National response	(n=16718)	31%	58%	9%

There are processes in place at my workplace to support the safe handover of patients between shifts / practitioners

	Tota	al agree: 82%		Total disagree: 5%			
NT	(n=337)	23%	59%	12% 4%			
	Tota	al agree: 85%	Total disagree: 4%				
National response	(n=16724)	28%	57%	11%			
Key: Strongly agree	Agree	Neither agree	e nor disagree Disagree	<ul> <li>Strongly disagree</li> </ul>			

Base Total sample

Thinking about patient care and safety in your setting, to what extent do you agree or disagree with the following statements? Q49.

## **Overall satisfaction**

#### **RECOMMEND TRAINING**

#### I would recommend my current training position to other doctors Total agree: 82% Total disagree: 8% 36% 46% 10% 6% NT (n=337) Total disagree: 6% Total agree: 81% National response (n=16710) 34% 47% 13% 40 I would recommend my current workplace as a place to train Total agree: 79% Total disagree: 8% NT 35% 44% 13% (n=337) 5% Total agree: 81% Total disagree: 7% National response (n=16708) 35% 45% 13% 5%



## **Future career intentions**

#### **CAREER INTERESTS**

#### I have an interest in Aboriginal and Torres Strait Islander health/healthcare

		Total agree: 87% 43%			Total disagree: 1%			
NT	(n=335)			44%	12%			
		Total agree: 49%			Total disagree: 14%			
National response	(n=16551)	12%	37%	36%	11%			
I am interested in rural	practice							
		Total agree: 74%			Total disagree: 5%			
NT	(n=335)	35%		39%	21% <mark>4%</mark>			
		Total agree: 47%			Total disagree: 23%			
National response	(n=16529)	13%	34%	30%	18% 5%			
I am interested in getting involved in medical research								
		Total agree: 50%		1	Total disagree: 22%			
NT	(n=335)	14%	36%	27%	18% <mark>4%</mark>			
		Total agree: 54%			Total disagree: 20%			
National response	(n=16546)	15%	39%	26%	16% 4%			
I am interested in getting involved in medical teaching								
		Total agree: 80%			Total disagree: 5%			
NT	(n=335)	30%		50%	14% <mark>5%</mark>			
		Total agree: 80%			Total disagree: 5%			

30%

51%

15%

National response

(n=16549)



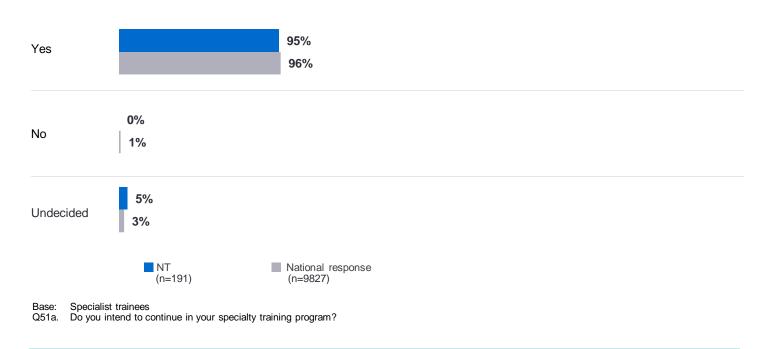
Base: Total sample

Q54. Thinking about your future career, to what extent do you agree or disagree with the following statements?

## **Future career intentions**

#### CONTINUATION OF SPECIALITY TRAINING PROGRAM

Overall, 95% of NT specialist trainees intend to continue with their specialty.



#### **TRAINING PROGRAM COMPLETION**

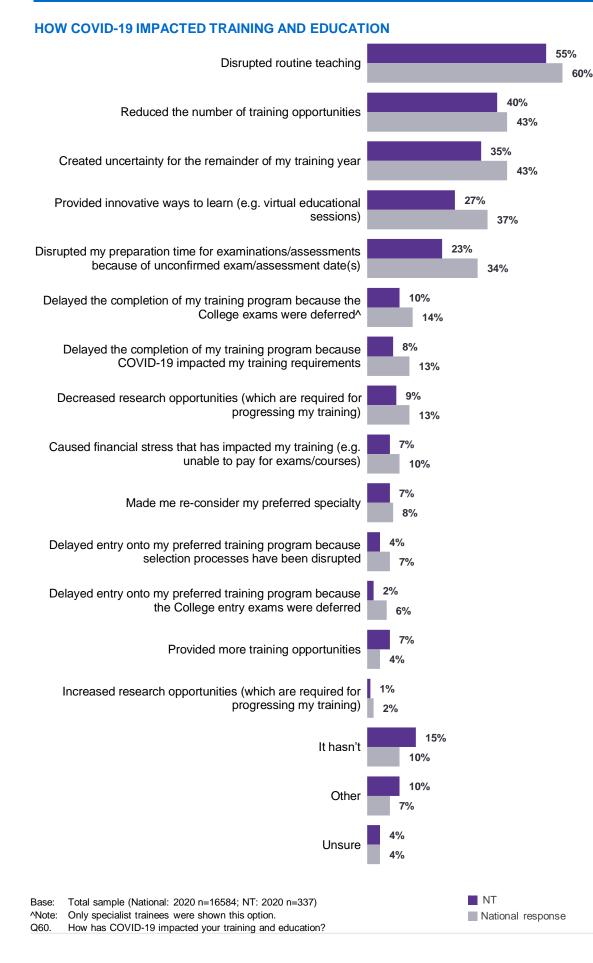
I am concerned I will not successfully complete my training program to attain Fellowship / meet my pathway requirements / securing a place in my preferred College training program

		Total agree: 37	%		Total disagree: 46%		
NT	(n=326)	17%	20%	17%	33%	13%	
		Total agree: 36	%		Total disagree: 44%		
National response	(n=16025)	16%	20%	19%	31%	14%	

I am concerned about whether I will be able to secure employment on completion of training

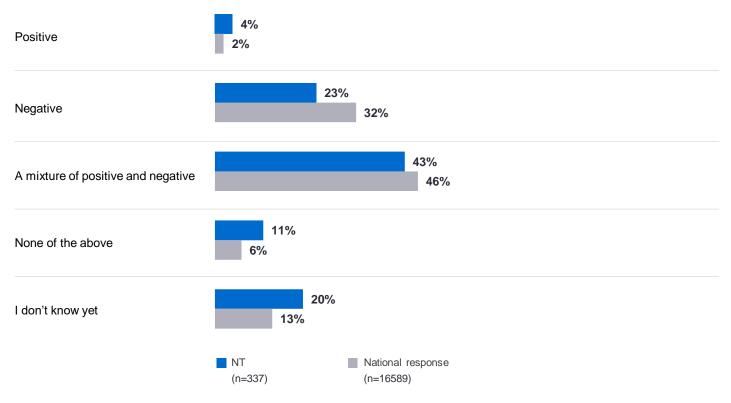
		Total agree: 38%				Total dis	Total disagree: 39%	
NT	(n=335)	14%	24%	24%		28%	11%	
		Total agree: 49%				Total dis	agree: 30%	
National response	(n=16556)	20%	29%		21%	21%	9%	
Kovu – Otravila and	- 4					- 01	al a d'a concer	
Key: Strongly agree	Agree		er agree nor disa	gree	Disagree	Stron	gly disagree	
Base: Total sample Q54. Thinking about your future	career, to what extent	t do you agree or di	sagree with the foll	owing statem	ents?			

## Impacts of COVID-19



## Impacts of COVID-19

#### **OVERALL THE IMPACTS OF COVID-19 ON TRAINING**



Base: Total sample

Q61. Upon reflection, overall the impacts of COVID-19 on my training have been...

Visit MedicalTrainingSurvey.gov.au to explore the results further by using the interactive data dashboard

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